



BUILDING FOR LIFE



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About “H.O.M.E.”

At Dragages Hong Kong Limited (“DHK”), BYME Engineering (“BYME”) and Bouygues Travaux Publics (Hong Kong Branch) (“BYTP”) (collectively “we”)¹, we have structured this report around the theme of “H.O.M.E.”. This theme demonstrates how we embed our organisational culture into sustainable and socially responsible construction practices.

Holding Our Values

reflects our unwavering commitment to integrity, excellence, and safety in everything we do. These values are the foundation of our decision-making, guiding how we approach projects, manage risks, and interact with stakeholders.

Extending Our Circles

underscores our dedication to community engagement. We work closely with partners, local communities, and stakeholders to amplify positive impact and create opportunities to support, empower and give back.



Together, these four pillars form the “H.O.M.E.” theme of this year’s report, highlighting our commitment to creating positive and lasting impacts beyond the structures we build. The theme reflects our integrated approach to supporting communities, developing talent, protecting the environment, and strengthening collaboration across our value chain. Showcasing our dedication to “Building for Life”.

Owning Our People’s Potential

highlights our belief that our employees are the heart of our organization. We actively invest in their development through structured training, opportunities for growth and uphold our high safety standards.

Making with Nature

embodies our commitment to environmental stewardship. From thoughtful site planning to the use of sustainable materials and advanced innovation, we strive to harmonise construction with the natural environment, minimising our ecological footprint while creating spaces that support long-term sustainability.

Note 1: Bouygues Travaux Publics (Hong Kong Branch) is the sister company of Dragages Hong Kong Limited, while BYME Engineering is a subsidiary of Dragages Hong Kong Limited. All three entities share the same head office location.

Sustainability at a Glance

Innovation

100%

major construction projects achieved Smart Site Safety System (4S) certification, advancing workplace safety standards across our portfolio

300+

MIMEP modules / 900+ precast items and 3,000+ segments installed in 2025 following latest construction methodologies

100,000+

manhours saved on automation and digitalisation processes in 2025 demonstrating operational excellence



Health & Safety

Only 1 severe accident among

+9,000,000 manhours

40+ Safety-related awards received



Environmental

100%

new projects adopted with GGBS concrete

1st

permanent Steel Fiber Reinforced Concrete Segment approval and adoption in Hong Kong

100%

electricity consumption is covered by international renewable energy certificates (I-RECs)



Quality & Customer Satisfaction

Launching frontline quality workshop

Launching quality ruling



People & Wellness

37 nationalities in our employee profile

7,548 training hours



Society

22 volunteer activities participated

1,385 service hours contributed

267 volunteers engaged



Message from the Managing Director

Dear Stakeholders,

Welcome to our third annual Sustainability Report. This year marks a significant milestone as data from BYME Engineering, a subsidiary of Dragages Hong Kong, has been fully integrated alongside Dragages Hong Kong and Bouygues Travaux Publics (Hong Kong Branch), presenting a comprehensive overview of our environmental, social, and governance (ESG) management practices.

This integration holds special meaning as 2025 represents a landmark year in our group's journey: Dragages Hong Kong celebrates its 70th anniversary, while BYME Engineering marks 35 years of service. Over the decades, we have moved forward hand in hand – dedicated not only to delivering high-quality infrastructure, but also to deepening partnerships, empowering local communities, and unlocking new opportunities.

This year's report takes "H.O.M.E." as its central theme. To us, "H.O.M.E." is far more than a concept – it is our core operational philosophy and daily practice. We treat every community we serve and every project we build as our very own, striving to create spaces anchored in safety, belonging, and care. This philosophy lies at the heart of our brand promise, "Building for Life," serving as a constant reminder that construction extends well beyond engineering; it is about crafting sustainable, livable environments where communities can truly thrive.

Through integrated reporting, we can measure our progress more effectively whilst maintaining close alignment with the Science Based Targets initiative (SBTi). By adopting Bouygues Construction's 2030 decarbonization targets – reducing Scope 1 and Scope 2 (direct) emissions by 40% and Scope 3 (value chain) emissions by 30% – we ensure impactful action and reinforce our steadfast commitment to a carbon-neutral future.

Looking back over the past year, we take immense pride in our achievements. Key highlights include the successful delivery of the Central Kowloon Route (Central Tunnel) project – a 2.8 km dual three-lane trunk road beneath the heart of Kowloon. Safely navigating highly complex geological conditions under dense urban areas demonstrated our expertise in executing large-scale infrastructure that alleviates traffic congestion and enhances daily life. Beyond this landmark project, our commitment to innovation earned top honors at the Construction Industry Council (CIC) Innovation Award and the HKIBIM Awards. Simultaneously, we continued to cultivate a culture rooted in continuous learning and safety, maintaining a zero-non-compliance record while actively promoting gender diversity to build a more dynamic and inclusive workplace.

Looking ahead, we will continue to leverage our international expertise and embody the collaborative spirit between France and Hong Kong. Safety and quality remain our unwavering cornerstone. We look forward to working hand in hand with our employees, partners, and stakeholders – not only to build quality infrastructure, but to forge a more sustainable, inclusive, and resilient future for Hong Kong. This is the true essence of "Building for Life."



Patrick IU

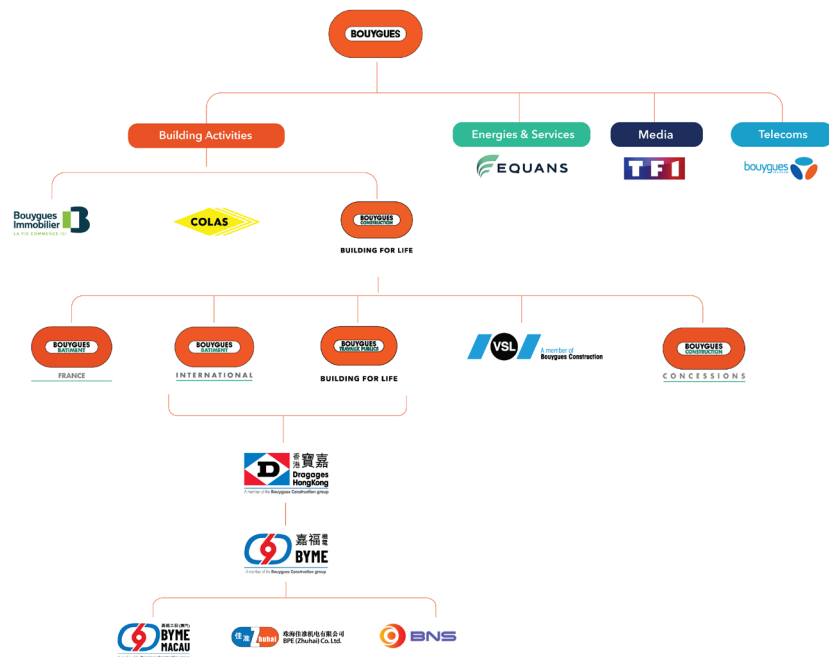
Managing Director
Dragages Hong Kong
August 2026



About Us

Business Overview

Headquartered in Hong Kong, DHK and BYTP operate as sister companies within Bouygues Construction, a division of the Bouygues Group, while BYME is a subsidiary of DHK. For over 70 years, DHK and BYTP have shaped Hong Kong and Asia through numerous iconic projects, recognised as pioneers in bringing innovative construction techniques and technologies to both civil and building divisions. BYME specialises in electrical contracting, maintenance and engineering services, delivering a range of landmark projects for the city and extending its footprint to Macau and Zhuhai. Together, our 3 entities form a comprehensive construction and engineering. In 2025, we are actively managing 7 projects through DHK and BYTP, and 11 projects through BYME. Our clients include government departments, commercial, as well as transport and utilities providers.



Mission and Vision

Mission



- To provide clients with the highest standards of turnkey solutions, and design-build on major capital projects, building, civil and infrastructure works in both private and public sectors
- To bring added value to our projects and clients, reinforce communication, introduce the latest innovations, promote sustainable development, strive for carbon reduction, and most of all, ensure superior safety performance as our first priority during execution

Vision



- To be the contractor of choice for high-end, complex, design-build, mission-critical projects in Hong Kong
- To be at the forefront of digitalisation in delivering innovative turnkey solutions to our clients
- To cultivate and promote continual development of our staff and ensure their well-being
- To engage in sustainable solutions that reduce our carbon footprint

About this Report

Reporting Period and Boundary

This annual Sustainability Report highlights the environmental, social, and governance (ESG) performance, related policy statements, activities, and contribution of Dragages Hong Kong Limited, Bouygues Travaux Publics (Hong Kong Branch) and BYME Engineering (Hong Kong) Ltd. from 1st January 2025 to 31st December 2025 ("Reporting Period"), which aligns with the financial reporting period. The scope of the Report covers the 16 active projects and the Headquarters in Hong Kong.

Reporting Framework and Principles

This Report has been prepared in accordance with the Global Reporting Initiative Sustainability Reporting Standards (the "GRI Standards") 2021. An independent third party, the British Standards Institution (BSI), has provided assurance on this Report against the GRI Standards 2021 in accordance with AA1000AS v3. In addition, our greenhouse gas (GHG) emissions data have been verified by the British Standards Institution (BSI) in accordance with ISO 14064. The assurance methodology is outlined in the assurance statement, where a GRI content index is also provided for navigation.

Feedback

We greatly value your feedback on our sustainability initiatives, performance, and disclosures for our ongoing enhancement. Kindly share your thoughts and comments with us via email at enquiries@dragageshk.com or by calling us at +852 2511 4261. The Codes are regularly reviewed and approved by Bouygues Group and are communicated to all employees through comprehensive training programmes, including onboarding sessions that incorporate Ethics and Compliance (E&C) topics. Employees are required to acknowledge their commitment to these principles by signing an employment contract that includes an Ethics and Compliance appendix. Additionally, senior management reaffirms their commitment annually through a Manager's Undertaking and a Conflict-of-Interest declaration, which mandates the disclosure of any potential conflicts.

To facilitate easy access, a dedicated Ethics and Compliance page is available on our intranet, linking to relevant policies and resources. Furthermore, our CSR Charter for Suppliers and Subcontractors, which aligns with the Code of Ethics, is shared during the qualification process. The Code of Ethics is also integrated into compliance clauses across various contracts and is publicly accessible on the Bouygues Group website, ensuring transparency and accountability.



Sustainability Strategy

We formulate our sustainability strategy based on the Group's overall sustainable vision. Structured into FIVE interconnected pillars — **Health & Safety, Environmental, Quality & Customer Satisfaction, Social, and Society**, we aim to maximise our effectiveness in executing sustainability strategies and our contributions to our valued stakeholders and the environment.

Health & Safety

We prioritise safety through rigorous health and safety protocols, innovative risk management, and continuous improvement. Utilising AI-driven risk detection, automated site monitoring, and smart wearable technology, we enhance workforce protection and operational efficiency. Beyond the already demanding Hong Kong regulation, our proactive approach includes continuous training behavioural safety programmes, and comprehensive emergency preparedness plans. Beyond internal measures, we advocate for community well-being by designing safe infrastructure, collaborating with local authorities, and participating in public awareness campaigns, earning recognition as an industry leader in workplace safety and health innovation.



Environmental

We view environmental sustainability as a core responsibility, integrating environmental stewardship into every project phase. By using low-carbon materials, energy-efficient solutions, and advanced construction techniques, etc., we aim to minimise environmental impacts from our projects and even bring positive effects to our valued environment. Our commitment also extends to climate mitigation and adaptation, green innovation and environmental awareness, promoting biodiversity and circularity.



Quality & Customer Satisfaction

At DHK, BYTP and BYME, quality underpins every aspect of our work. We achieve excellence through precision engineering, careful material selection, and advanced construction methods. By adopting technologies such as Building Information Modelling (BIM), Modular Integrated Construction (MiC) and Multi-trade Integrated Mechanical, Electrical & Plumbing (MiMEP), we improve efficiency and ensure accuracy. Rigorous quality control, thorough testing, and continuous performance assessments uphold the highest standards. This commitment enables us to deliver durable, functional, and future-ready infrastructure that meets client expectations and adds long-term value for all stakeholders.

Social

We are dedicated to empowering communities through initiatives that support inclusivity, education, and social welfare. Our programmes include youth mentorship, vocational training, and scholarships to nurture future professionals. In collaboration with NGOs, schools, and social enterprises, we assist underprivileged groups and promote equal opportunities. Our projects enhance accessibility and integration through public spaces, recreational facilities, and social housing. Beyond infrastructure, our teams engage in volunteer work, charity events, and disaster relief efforts, reinforcing our commitment to a more inclusive and resilient society.



Society

Our commitment lies in transforming historical landmarks into modern gateways while enhancing regional connectivity. Infrastructure is designed to improve mobility, support economic growth, and increase urban accessibility. We collaborate with government bodies, urban planners, and sustainability experts to deliver intelligent transport solutions, eco-conscious construction, and smart city innovations. Beyond construction, we support initiatives that preserve cultural heritage, improve public infrastructure, and create inclusive spaces, contributing to a more connected, resilient, and future-ready metropolis for current and future generations.



Project Highlights

Project Managed by DHK, BYTP & BYME



Trunk Road T2 and Cha Kwo Ling Tunnel ("Trunk Road T2")

The project is to construct the Trunk Road T2 and Cha Kwo Ling Tunnel at the Former South Apron of the Kai Tak Development. The main scope includes the construction of a 3.4km dual two-lane trunk road, ventilation buildings, electrical and mechanical services, and other associated works.



Tung Chung Line Extension – Tung Chung West Station and Tunnels Project (Contract No. "1201")

The project involves a westward extension of the Tung Chung Line, the design and construction of a new station at Tung Chung West, and a tunnel from the existing Tung Chung Station. When completed, the project will improve railway accessibility to Tung Chung West and Tung Chung East areas, as well as the proposed developments at Lantau North and the Airport City.



Kwu Tung Station – East Rail Line (Contract No. "1601")

The project is phase one of the Northern Link project proposed in the Railway Development Strategy 2014. It involves the construction of Kwu Tung Station on the East Rail Line, a new intermediate station situated between Lok Ma Chau Station and Sheung Shui Station. Situated strategically in the heart of the future Kwu Tung North New Development Area, Kwu Tung Station will serve as a vital transportation hub, providing efficient and convenient railway services for the present and future residents in the area.



Transit Mail Centre ("TMC")

The project includes designing and constructing a new two-storey facility with airside and landside access. It involves a building, auxiliary structures, building service installations, external works, landscaping, and associated civil works, covering a land of about 1 hectare. The use of full-scale BIM showcases our digital applications in the local construction industry. Once operated, the TMC will be a state-of-the-art logistics hub in Hong Kong, equipped with advanced equipment for efficient mail sorting.

Project Highlights

Project Managed by DHK, BYTP & BYME



Joint-user Complex at Site G2, Anderson Road Quarry ("JUC")

The project consists of the design and construction of a comprehensive complex that will greatly benefit the local community. It will feature a sports centre, a small public library, a local community centre, welfare facilities, a public car park, etc.



FIRE SERVICES DEPARTMENT TIU KENG LENG COMPLEX

The project comprises a five-storey fire station-cum-ambulance depot, a 12-storey departmental quarters atop the depot to provide about an ancillary eight-storey drill tower and 132 H-grade units built with MiC technology. It also includes the design and construction of piled foundations and MiC modules, and the construction of substructure and podium.



District Open Space, Sports Centre cum Public Vehicle Park ("SMS")

SMS comprises a four-storey sports centre and a two-level basement public carpark with an automated parking system. The two-level basement construction includes the first Hong Kong basement carpark equipped with a Vertical Lifting and Horizontal Sliding (VLHS) parking system adopted by the HKSAR Government.



Project Highlights

Project Managed by BYME



Hong Kong Adventist Hospital – Tsuen Wan

This project involves providing services for the Mechanical Ventilation and Airconditioning (MVAC) System at the Main Tower. The scope of work includes emergency call services, mechanical ventilation and airconditioning, and routine maintenance.



Happy Valley Racecourse & Sha Tin Racecourse

The project delivers a comprehensive range of electrical and mechanical (E&M) services across multiple facilities at Happy Valley Racecourse and Sha Tin Racecourse. The scope of works includes electrical, extra low voltage, fire services, mechanical ventilation and air-conditioning, plumbing and drainage, and other related systems.



Canossa Hospital (Caritas)

This project has been commissioned to provide maintenance services for the hospital's Heating, Ventilation and Airconditioning (HVAC) systems. The scope of work includes emergency call services, system operation and routine maintenance.



HSBC Centre

This project has been commissioned to carry out various upgrade works for the HSBC Centre in Tai Kok Tsui. The scope of services includes the upgrade of chiller plants, switchboards and fire and safety systems.

Key Awards and Recognition

We have been honoured with multiple awards during the Reporting Period, thanks to the efforts of our employees and the support of our stakeholders. These accolades stand as evidence of our commitment to sustainability, social responsibility, and the provision of exceptional services.

Issuing Organisation	Award and Recognition
Dragages Hong Kong Limited	
The Hong Kong Council of Social Service	- Caring Ambassador 10 years+ Caring Company
Employees Retraining Board	Manpower Developer
HKSAR Government	Strive and Rise Programme 2024-2025 Certificate of Appreciation
Kwu Tung Station	
Construction Industry Council	CIC MiMEP Achievement Award (Outstanding MiMEP Project (Design))
The Association of Consulting Engineers of Hong Kong	ACEHK Annual Awards 2025
Trunk Road T2 and Cha Kwo Ling Tunnel	
Occupational Safety & Health Council	The 25 th Construction Safety Award – Best Method Statement (Silver Award)
Labour Department in collaboration with the Occupational Safety and Health Council	Construction Industry Safety Award 2024-2025: - Gold Award - Best Work at Height Safety Performance Award - Lifting Safety Innovation Award - Silver Award for Safety Team BYME: - Gold Award - Best Work at Height Safety Performance Award
Construction Industry Council	CIC Construction Innovation Award (Merit Award – Construction Productivity)

Issuing Organisation	Award and Recognition
Central Kowloon Route – Central Tunnel	
The Hong Kong Institution of Engineers – Civil Division	Civil Engineering Awards – Sliver Award
Hong Kong Institution of Highways and Transportation (HKIHT)	HKIHT Awards (Road and Railway Projects) – Grand Awards
Tung Chung Line Extension – Tung Chung West Station and Tunnels Project (Contract No. “1201”)	
Construction Industry Council	CIC Construction Innovation Award (1 st Prize – Construction Sustainability)
Development Bureau & Construction Industry Council	Considerate Contractors Site Award Scheme - Merit Award (Non-Public Works – New Works – Group A) - Outstanding Environmental Management & Performance Award

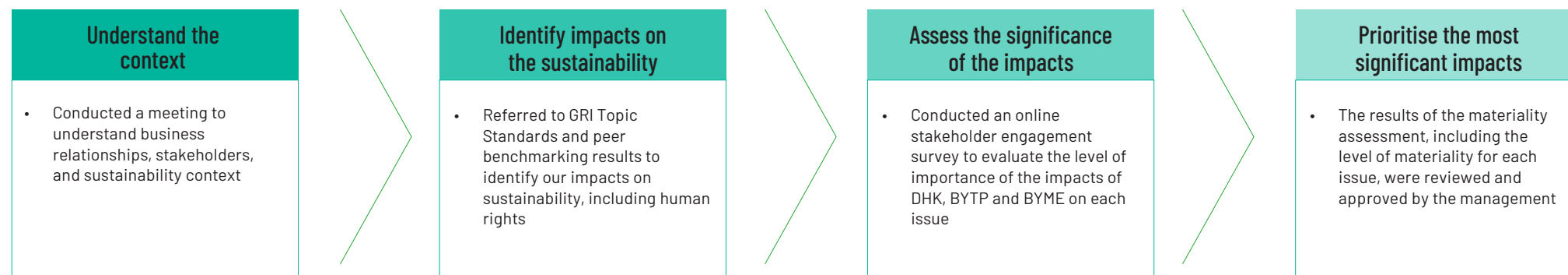


Stakeholder Engagement

Recognising the importance of stakeholder expectations in shaping our management approach and strategic planning, we have maintained multiple engagement channels as follows, including regular stakeholder engagement surveys primarily targeting our suppliers to identify key stakeholder groups, understand their expectations, and ensure meaningful dialogue, we have maintained multiple engagement channels as follows:

Stakeholder Groups	Engagement Channels
Shareholders	Meetings
Employees	Meetings, workshops, training, briefing
Clients	Meetings, workshops, site inspections
Local Communities and Non-Governmental Organisations	Meetings, focus groups
Suppliers and Contractors	Meetings, workshops, site inspections, visits
Government, Academia, and Industry Associations	Meetings, focus groups, industry events

To gain insight into stakeholders' perspectives on sustainability issues that significantly impact our operations, a review of materiality assessment results was conducted during the current reporting period. This review reflects the outcomes from this year's analysis, maintaining our two-year cycle for materiality assessment updates. The materiality assessment encompassed the following four steps:



To effectively address stakeholder concerns, we have thoroughly disclosed the ESG issues that are considered the most important based on the results of the materiality assessment. Following the completion of the materiality assessment, the results and proposed disclosures are consolidated and reviewed by management to verify their accuracy, completeness, and alignment with stakeholder expectations and the Group's strategic priorities. The reported information, including the Group's material topics, is then submitted to the Board of Directors for review and approval prior to publication. The Board of Directors reviews and approves the disclosures to ensure they reflect the Group's significant ESG impacts, risks, and opportunities. The materiality matrix below presents an overview of these results.

Materiality Assessment



Aspect	ESG Issue
Environmental	1 Water efficiency
	2 Energy efficiency
	3 Decarbonization
	4 Waste management
	5* Climate adaptation and resilience
	6* Pollution control
Social	7* Occupational health and safety
	8 Diversity, equity and inclusion
	9 Prevention of forced and child labour
	10 * Customer privacy
	11 * Customer health and safety
	12 Supplier environmental assessment
	13 * Talent attraction, development and retention
	14 * Product quality and safety
	15 * Customer satisfaction
	16 Dealing with labour shortage
Governance	17 * Anti-corruption
	18 * Anti-competitive behaviour
	19 Human rights
	20 Supply chain management
	21 Ethical business conduct
	22 Technology, AI and innovation

* Denoted* as a material issue²

Note 2: The material issues are determined based on survey calculations. The assessment methodology involves calculating the average scores for each issue from both internal and external questionnaire participants, then ranking all issues accordingly. The top ten highest-ranked issues from this comprehensive evaluation are denoted as material issues. The positioning of each material issue within the importance matrix reflects its relative ranking based on survey scoring, rather than representing the absolute numerical scores of individual issues.

Holding Our Values



1. Holding Our Values

Safety is our guiding principle, and innovation is how we bring it to life across every level, every site and every individual. Our safety system covers all employees, with clear protocols and defined accountability. We continuously strengthen our systems, enhance training and clarify responsibilities, while embracing innovation through smart monitoring and automation that extends the reach of our safety framework.

Safety as Our Top Priority

Health and safety of our people are the cornerstone of everything we do, forming the foundation upon which our operations, culture, and values are built. By prioritising rigorous safety standards and proactive risk management, we protect the lives of our employees, contractors, and the communities in which we operate. Our commitment goes beyond compliance, fostering a culture where every individual feels responsible for their own safety and that of others. Through continuous training, robust safety systems, and open communication, we inspire confidence among our workforce, clients, and stakeholders, ensuring that safety is never compromised.

Our Safety Management System

Safety is a fundamental value embedded in every aspect of our operations, extending beyond procedural compliance to guide decision-making at all levels. Our company-wide ISO 45001:2018-certified management system exceeds legal requirements and is supported by comprehensive occupational safety and health standards, procedures, and related documentation applicable to all employees, including full-time and contract workers, across all project sites and offices.

We proactively identify and address potential hazards prior to the commencement of site activities through structured risk assessments, comprehensive method statements, and Safety Critical Task Workshops. Clear and simplified procedures, supported by visual guidance, promote consistent understanding at all organisational levels, while subcontractors and procured services are required to meet stringent safety standards. Our multi-tiered safety governance structure provides systematic oversight and drives the continuous enhancement of safety performance, embedding safety into our corporate culture and empowering personnel to identify risks, prevent incidents, and maintain regulatory compliance.



Executive Committee ("ExCo")

- Provide adequate resources for safety initiatives while establishing a Safety Management System that complies with ISO 45001 and all relevant legal requirements
- Encourage the application of smart technologies and robots to improve safety
- Closely monitor internal safety performance against the targets of zero severe and fatal accidents and an accident frequency rate not exceeding 0.15
- Constantly review and improve safety strategies

Corporate Safety Director

- Report to the Managing Director and regularly communicate with the ExCo on safety management and strategic issues
- Maintain a close dialogue with the Project Directors and lead project safety teams, providing necessary safety services at the project level

Project Director (Chair the Project Safety Management Committee)

- Oversee the implementation of the Project Safety Management System
- Report the safety plans and actions arising from the Committee Meetings regularly in the Board Meetings and the Strategic Safety Management Meetings

Safety Department

- Provide professional advice and safety services to all departments and project teams

Frontline Managers and Supervisors

- Monitor the effective implementation of the safety requirements on sites

Frontline Workers

- As safety leaders on-site, workers should protect themselves and others. They should pause for any unforeseen events and stop unsafe acts when spotted, then inform site management.

1. Holding Our Values

A closer look at our OHS achievements

Operational Health and Safety Performance

During the reporting period, we maintained an exemplary safety record with zero work-related fatalities and zero work-related health cases recorded among both employees and non-employee workers under our management.

Protecting Employee Health and Well-being

Our commitment to worker health and safety covers both physical protection and personal wellbeing. For lone workers in remote or confined areas, we deploy smart watches with real-time monitoring that detect prolonged immobility or sudden falls and automatically alert central safety for immediate response. Alongside this, we have set up a dedicated rest area at our site office, offering a space to rest and recharge.



Smart Watch to lone workers



Project site dedicated rest area



Occupational Safety and Operational Controls

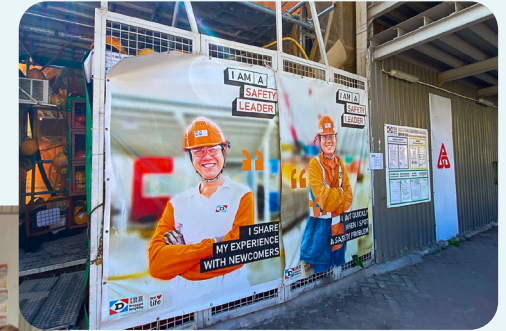
For our electrical and mechanical operations, we have enhanced safety protocols for live working and cable termination, including mandatory insulated tools and lock-out tag-out procedures. We have also adopted CIC guidelines on hot weather safety, providing training on heat-related risks and supplying light-coloured, long-sleeved, heat-resistant protective clothing to reduce heat stress on site.

Worker Engagement and Safety Culture

Worker participation remains central to our safety approach. Across our civil and building operations, worker representatives facilitate safety communication and hazard reporting through our Safety Ambassador Program, while the Just and Fair Award Scheme recognises exemplary safety behaviour, and regular Health and Safety Committee meetings alongside daily Toolbox Talks provide structured platforms for engagement.

Emergency Preparedness and Drills

Emergency preparedness has been strengthened through joint drills with the Fire Services Department. A tunnel boring machine fire drill conducted in May 2025 brought together over 50 personnel from FSD, RDO, MTR and our project team, completing within 68 minutes.

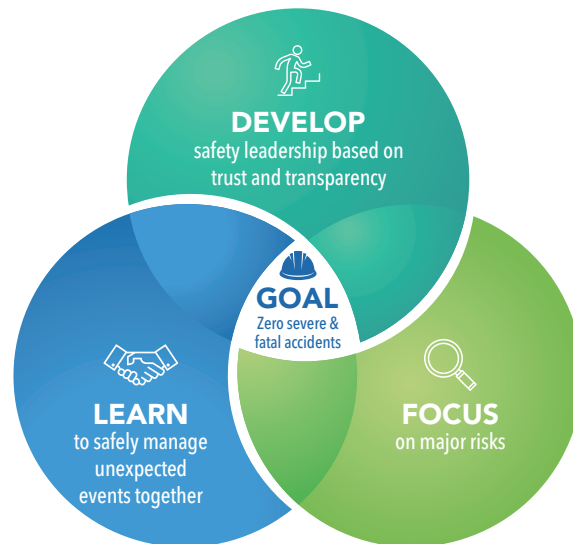


1. Holding Our Values

From Policy to Practice: Safety in Action

Safety is a dynamic commitment that requires continuous improvement rather than a fixed objective. Our safety culture is built on a proactive approach that integrates innovation, collaboration, and accountability to transform standards into effective actions. We implement our safety policy objectives through a structured three-pronged approach, supported by strong safety leadership across all organisational levels.

- Proactive frontline engagement
- Defining unambiguous safety duties and responsibilities for individual functions
- Empowerment of safety interventions
- Implementing Just and Fair culture
- Fostering a climate of safety transparency
- Safely managing unforeseen events in collaborative approach



Develop to Build Safety

We believe every employee is a safety leader. Our Safety Leadership Training Program cultivates this mindset across all levels. This tiered approach ensures safety accountability permeates every layer of our organisation, transforming theoretical knowledge into actionable leadership.

- Team Leaders: Equipped to identify hazards and implement immediate improvements
- Supervisors: Trained to analyse risks and enforce safety protocols
- Management: Empowered to drive cultural change and strategic safety initiatives

Our safety training programs are built on the foundation of the Just & Fair Policy, a balanced approach that combines clear accountability with continuous learning. This policy creates a supportive environment where workers are empowered to uphold the highest safety standards while understanding the consequences of non-compliance. Through constructive coaching and recognition of exemplary safety practices, we foster a culture where every team member takes ownership of safety outcomes. We actively collaborate with industry partners through mechanisms like the Safety Performance Point System to align our approach with sector-wide best practices. This ensures our Just & Fair framework remains dynamic, practical, and consistently applied across all projects and training scenarios.



1. Holding Our Values

Strengthening Risk Mitigation

Safety is embedded in our decision-making, with the health and well-being of our employees and partners as our top priority. We strive to eliminate construction-related risks at the planning stage, and where elimination is not practicable, risks are reduced to the lowest reasonably achievable level through careful planning, innovative solutions, and stringent control measures.



Safety and Health Notice Board

Manage/Protect

- Protect the other and oneself after detection of unforeseen event
- Secure the area concerned

Collaborate

- Work out a practical solution together
- Consult other functions or expertise, where necessary

Validate

- Wait for final validation before restarting any works

Communicate

- Task launch meeting ensure that everyone understand the solution/revised method



BYCN Vigilance APP

Our comprehensive safety management system addresses work-related hazards through multilayered prevention and response processes. All employees receive mandatory safety training, reinforced by our Safety Ambassador Program which nominates role models to advocate safe practices, raise hazard awareness and share safety information among peers.

We conduct annual risk assessments for routine hazards, while the "Safely Manage Unforeseen Events" protocol provides immediate measures for nonroutine situations. Hazard reporting is enabled via our digital Vigilance App and WhatsApp/QR code system, with strict anonymity to ensure retaliation-free reporting.

The Life-Saving Rules empower all workers to exercise their right to refuse unsafe work through the standardised "STOP and Report" mechanism. Incident investigations employ our three-dimensional analysis framework, with findings driving defence system upgrades and reviewed through biannual Executive Committee safety audits.

Tai Chi Session for Safety of Workers

At the Kwu Tung Station site on the East Rail Line, we and MTR Corporation reinforced our commitment to worker well-being and safety with a Morning Safety Briefing that began with a group Tai Chi session led by site leaders and workers. The exercise highlighted how regular physical activity improves balance, focus, and overall well-being, contributing to better safety performance and injury prevention. Tai Chi symbolised the discipline and mindfulness required for complex infrastructure works. The briefing concluded with a minute of silence for lives lost in recent industrial accidents, followed by a reminder that safety is a shared culture requiring constant vigilance, dynamic risk assessments, and strict adherence to "no supervision, no work."



Tai Chi session during Morning Safety Briefing

1. Holding Our Values

Proactive Safety Through People and Innovation

Systems set the standard for safety, yet there is always room to go further. We believe that proactive safety is not about reactive responses but about foresight. Innovation provides foresight, extending human perception through technology and sharpening decision-making through intelligence, so that risks are identified at their earliest stage and neutralised before they escalate.

Driving Safety Excellence through Innovation

Innovation serves as the driving force behind our safety evolution, grounded in the real challenges faced on site and realised through technologies that genuinely protect our people.

Innovation continues to advance our projects and strengthen safety performance. A digital platform allows workers to report unsafe acts via mobile apps, while real-time gas detectors monitor confined spaces and transmit data to a central system. Operator authentication systems are deployed on moving plant, and smart tags track tunnel locations to support emergency response. Regular virtual reality training reinforces hazard awareness in a simulated environment. In our electrical and mechanical operations, we have introduced parallel initiatives including digital reporting tools, VR modules for live-working scenarios, and enhanced lock-out tag-out procedures, ensuring consistent safety standards and active worker participation across all our sites.

AI-Driven Safety Innovation

As E&M systems grow increasingly complex, BYME has integrated artificial intelligence into design and project management workflows. In design, AI-powered checks automatically detect clashes, compliance gaps and safety risks. In modelling, AI works with BIM to perform calculations, generate reports and produce 3D models. In management, AI assists with contract review, risk identification and faster submissions. Across these applications, we have achieved up to 80% time savings on select tasks. More importantly, AI frees our engineers from repetitive work, allowing them to focus on higher-value judgement and reducing the safety risks arising from human error.

(AUTO-CHECK & SMARTER PLANNING)

AI-powered rule-based checking automatically reviews designs against engineering standards:

- | | |
|---|---------------------------|
| 1. Identifies clashes and access issues | ✓ Reduced rework |
| 2. Flags safety and compliance risks | ✓ Improved design quality |
| 3. Applies evolving "rule-of-thumb" knowledge | ✓ Earlier issue detection |



Auto-Check & Smarter Planning

AR Technology, Better Efficiency

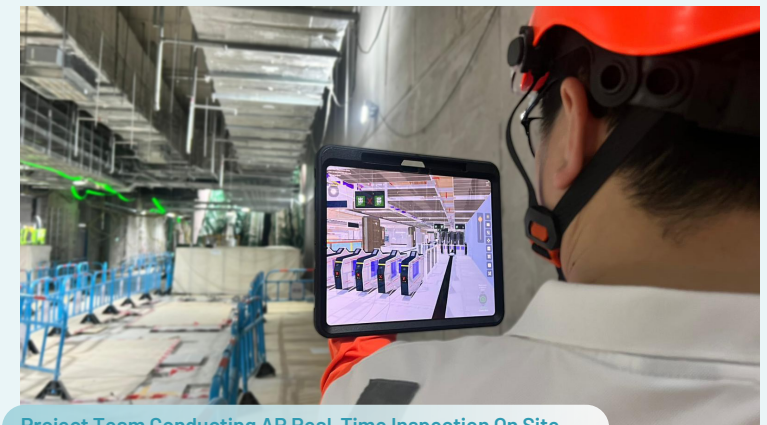
BYME's project team uses Augmented Reality (AR) to enhance site operations. Regular AR real-time inspections allow us to verify and rectify E&M installation progress instantly, bridging the gap between the physical site and the BIM model. We visualise complex elements on site, identify discrepancies and make immediate adjustments to ensure design integrity, eliminating hazards before they materialise. This improves efficiency, reduces delays, and more importantly, resolves issues at the planning stage to prevent safety incidents.

LET'S BUILD THE FUTURE –
TOGETHER.

AI IS NOT REPLACING ENGINEERS
IT IS EMPOWERING THEM.



POWERING E&M
INNOVATION WITH AI



Project Team Conducting AR Real-Time Inspection On Site

1. Holding Our Values

Safety Awards and Recognition

We are proud that our projects have received multiple recognitions across major industry award schemes, reflecting our continued commitment to excellence in safety, sustainability, environmental performance, and site management. These accolades include honours from the Construction Industry Safety Award Scheme, the Considerate Contractors Site Award Scheme, and the achievement of the TOPSITE label.

Construction Industry Safety Award Scheme (CISAS) 2024/2025 – Key Safety Excellence Recognitions

Our Trunk Road T2 and Infrastructure Works for Developments at the Former South Apron project received multiple awards at CISAS 2024/2025, including the Gold Award for Civil Engineering Construction Site, the Best Work-at-Height Safety Performance Award, the Lifting Safety Innovation Award, and the Silver Award for Safety Team. BYME was also honoured with the Gold Award and the Best Work-at-Height Safety Performance Award, reflecting strong safety leadership in high-risk activities. Meanwhile, the District Open Space, Sports Centre cum Public Vehicle Park project achieved a Merit Award in the Building Sites (Public Sector) category and a Bronze Award for Safety Teams, demonstrating consistent safety standards across our project portfolio.



Construction Industry Safety Award Scheme 2024/2025

31st Considerate Contractors Site Award Scheme (CCSAS)

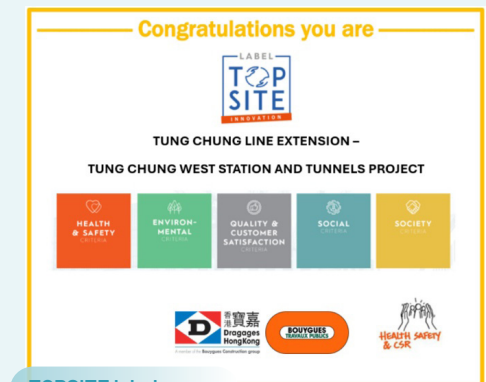
Our Tung Chung Line Extension – Tung Chung West Station and Tunnels project also achieved notable recognition at the 31st Considerate Contractors Site Award Scheme, receiving the Merit Award for Considerate Contractors Site Award and the Merit Award for Outstanding Environmental Management & Performance. These awards highlight the project team's dedication to high standards of site management, environmental performance, and considerate construction practices.



CCSAS Award Presentation Ceremony

TOPSITE Recognition

Our Tung Chung Line extension – Tung Chung West Station and Tunnels Project are awarded as TOPSITE label issued by Bouygues Construction, our mother company. This achievement reflects our commitment to Health and Safety, Environment, Quality, and Human Resources excellence across all project sites. The recognition highlights our dedication to sustainability and high performance worldwide.



TOPSITE label



Owning Our People's Potential



2. Owning Our People's Potential

We are committed to nurturing and supporting our people as a foundation of sustainable growth. We cultivate a safe, inclusive and respectful workplace, with strong emphasis on occupational health and safety, continuous training, and skills development. Our people are at the heart of our success. By investing in our employees' capabilities and wellbeing, we enhance project delivery excellence while creating lasting value for our people, clients and the wider community.



Our People, Our Strength

Our people play a vital role in driving performance and long-term resilience. We promote a culture that values diversity, collaboration and leadership at all levels, supported by initiatives that encourage engagement, accountability and innovation. Through fair and transparent practices, clear career pathways and meaningful recognition, we enable our teams to discover their potential and deliver positive, enduring outcomes for our organisation and the communities we support.

Building for Today, Growing for Tomorrow

In a dynamic business environment, we integrate employee growth with project execution, strengthening our team through continuous learning, and professional coaching programs. To attract, retain and motivate talent, we offer competitive remuneration and benefits, transparent career progression pathways, and targeted development opportunities that empower employees to grow alongside the organisation. All permanent employees receive regular performance and career development reviews to support continuous feedback, identify development needs, and align individual goals with organisational objectives. We also actively encourage knowledge transfer by creating platforms for collaboration between experienced professionals and emerging talent, ensuring continuity of expertise across generations. By fostering a supportive workplace culture that values innovation, wellbeing and work-life balance, we enable our people to thrive, remain engaged and contribute meaningfully to long-term organisational success.

Fostering Knowledge Sharing and Craftsmanship Excellence

A key initiative in nurturing our people's potential is the "Guild of the Dragon", an internal programme that recognises outstanding site workers and skilled foremen for their craftsmanship and dedication. Through regular engagement sessions, it brings together experienced workers and emerging talent to share insights and best practices, reinforcing a culture of knowledge transfer across generations. This strengthens technical competency and team morale, reflecting our commitment to investing in our people.



Guild of the Dragon

Empowering Future Talents: BYME's Scholarship and Internship Initiative



Sponsorship Programme by BYME

To recognise outstanding academic performance and support students in pursuing their educational goals, BYME has partnered with educational institutions on a comprehensive scholarship programme. This year, we awarded scholarships to five exceptional undergraduates from the Hong Kong Polytechnic University and Technological and Higher Education Institute of Hong Kong, along with a three-month internship opportunity.

The programme provided students with hands-on experience on construction projects, offering valuable exposure and practical industry insights. We extend our sincere gratitude to our colleagues who served as mentors, and to the interns for their hard work and contributions.

2. Owning Our People's Potential

Our Health and Well-being

We recognise that a well-rounded work environment extends beyond professional development to encompass social well-being and a healthy work life balance. Through initiatives such as our various types team-bonding leisure activities, we create opportunities for colleagues to relax, connect, and foster a sense of camaraderie. These moments not only strengthen team spirit and collaboration but also contribute to a positive workplace culture where employees feel valued and supported in both their personal and professional lives.

Diversity, Equality and Inclusion

We are committed to cultivate a workplace that advocates equal opportunities and gender balance. For instance, we attract female professionals to join our team through summer internship programs and graduate recruitment, increasing the proportion of women professionals in our workforce. Additionally, we are actively working to increase female participation across all levels and professions, striving to improve our overall gender diversity. To encourage more women to join the construction industry, we have launched various initiatives including the Girls on the Move Programme, International Women's Day campaigns, the WeLink professional network, and female mentoring programmes to support career advancement.



DHK 70th Anniversary Celebration

We have successfully marked our 70th anniversary with a grand annual dinner held on 8 March at the Hong Kong Convention and Exhibition Centre. The event brought together around 1,600 colleagues to celebrate this significant milestone. Under the theme "Building for 70 Years," the gala featured a 70-tunnel walkthrough timeline that showcased the company's evolution from its first major project, the Kai Tak Airport runway expansion in 1955, to its current achievements and contributions to Hong Kong's development. Long Service Awards and Professional Awards were presented to recognise employee contributions, alongside testimonials from long-serving staff. The celebration also included performances by WeYoung, a group of our young colleagues, and live music with guests embracing a nostalgic dress theme inspired by the "Good Old Days of Hong Kong."



DHK 70th Anniversary Celebration



Stanley International Dragon Boat Championships

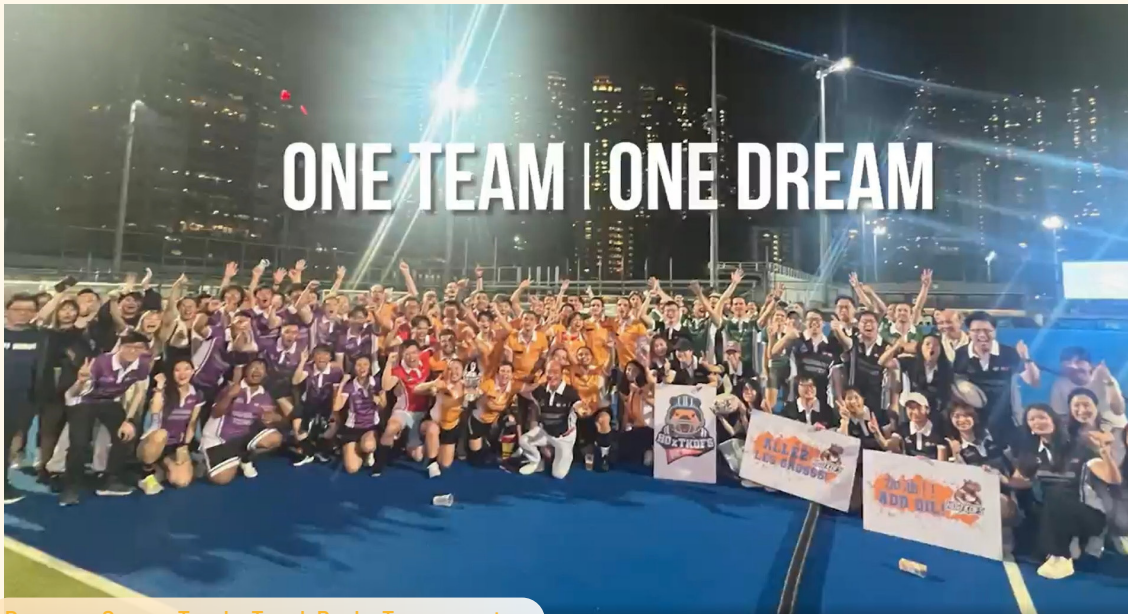
Stanley International Dragon Boat Championships

We took to the waters at the Stanley International Dragon Boat Championships, competing in the Mixed Corporate Category against 10 teams with unwavering determination. Despite strong winds and choppy waters, our team remained resilient, sustained by the camaraderie and spirit built through weeks of intensive training. This event offered our colleagues a valuable opportunity to collaborate beyond the workplace, strengthen mutual bonds, and face challenges together. It also celebrated our collective efforts within a culture that values both collaboration and wellness, further reinforcing team spirit and cohesion.

2. Owning Our People's Potential

Dragages Sevens Trophy

We believe strong teams are formed both inside and outside the workplace, a spirit reflected in our Dragages Sevens Trophy touch rugby tournament, where colleagues from different project sites came together for an evening of collaboration and camaraderie. The tournament was designed to be inclusive and accessible, encouraging colleagues to connect beyond the usual exchange of emails and meetings, and to build stronger interpersonal bonds. 6 teams gave their all in a series of thrilling matches, demonstrating teamwork and determination, and creating a lively and energetic atmosphere throughout the event. The fast-paced matches created an electric atmosphere as six teams showcased teamwork and determination, with the Trunk Road T2 team taking the top spot, followed by Kwu Tung Station 1601 Team and Tung Chung Line Extension 1201 Team. More than a sporting event, the tournament celebrated our vibrant company culture.



Dragages Sevens Trophy Touch Rugby Tournament



Summer Wellness Initiative

As summer temperatures rise, we remain committed to protecting our people's health and safety across all sites. Recognising the risks of heat exposure, we introduced cooling measures: coconut water, watermelon, ice cream days, and traditional Chinese medicine sessions on acupoint massage to improve heat tolerance. We also reminded employees to rest, hydrate and selfcare during "Heat Stress Warning" periods.



Workers Enjoy Fresh Watermelon to Maintain Hydration During Summer

2. Owning Our People's Potential

Celebrating Diversity: Tihar Festival Brings Teams Together

Nepalese colleagues form a vital part of our workforce, and we celebrated Tihar with a vibrant event uniting teams from all departments. Colleagues traded their uniforms for traditional attire, including sarees and chaubandi cholo, and came together to perform Deusi and Bhailo songs, share blessings, and participate in traditional gift-giving ceremonies with diyas and sweets. The celebration peaked with management joining in, highlighting our commitment to inclusivity. By embracing diverse cultures and traditions, we strengthen our workplace, foster innovation, and reinforce that our differences make us stronger as one team.



Celebration of Tihar Festival Together with our Nepalese Colleagues

Human Right and Labour Standard

We recognise our people as a core pillar of our sustainability journey and are committed to providing a workplace that upholds fairness, safety, and inclusivity while supporting long-term employee well-being and development. Bouygues Construction, our parent company established the Human Resources Charter, which ensures employee health and safety, equitable pay and opportunities, and a guaranteed minimum standard of benefits that exceed local requirements. Building on this foundation, Bouygues Construction has also established a Human Rights Protection Policy, which extends training and awareness-raising initiatives on human rights protection to all senior executives, managers and employees. The policy encompasses life insurance, parental and maternity leave benefits, and reinforces the principle that the success of a project or business cannot be measured solely in terms of its economic value, human and ethical aspects must also be factored in.

We deliver on our commitment to employee rights through concrete initiatives: offering paid maternity leave policies that exceed local requirements, implementing an annual bonus system tied to both individual and company performance, and carrying out team-building activities throughout 2025. These measures not only enhance workplace cohesion but also provide tangible benefits that support the long-term development of our employees, fostering shared growth for both the company and our people.

Respect for human rights is integral to our operations, and we are committed to preventing discrimination, forced labour, and child labour in accordance with the United Nations Universal Declaration of Human Rights and International Labour Organization conventions. To strengthen accountability, we have implemented comprehensive whistleblowing and grievance mechanisms that enable the timely reporting of any misconduct. All suppliers and subcontractors are required to adhere to the same ethical standards, with compliance verified through third-party audits.

Regarding collective bargaining agreements, all our employees and operations are based in Hong Kong, where such agreements are not statutorily recognised. We respect and support the rights of our employees to join any union without interference.



Making with Nature



3. Making with Nature

In response to the accelerating environmental transition, we embed sustainability into the way we plan, design and deliver our projects to reduce environmental impact and resource intensity. Our strategy focuses on managing carbon emissions across the entire project lifecycle through measures such as Steel Fibre Reinforced Concrete (SFRC), high-GGBS concrete mixes, electrified construction equipment, Design for Manufacture and Assembly (DfMA) and Multi-trade Integrated Mechanical, Electrical and Plumbing (MiMEP) solutions, alongside responsible resource use and circular innovation. By optimising material use and adopting environmentally conscious practices, we support ecological resilience and contribute to communities that coexist sustainably with the natural environment.



Protecting Today, Sustaining Tomorrow

We are committed to embedding environmental stewardship at the heart of our construction practices, responding to the climate challenge with innovation and responsibility. By advancing low-carbon construction models, circulating material use, and implementing smart resource management, we not only minimise our direct impact on the natural environment but also actively contribute to building resilient and sustainable infrastructure. In every project, we consider low-carbon construction methods, alternative engineering solutions, adoption of environmentally responsible materials and continuous performance monitoring to actively reduce the environmental footprint of our operations, fulfilling an environmental commitment that spans its entire lifecycle, to help realise a low-carbon future and lay the foundation for harmony between ecology and urban development.

Sustainable Construction

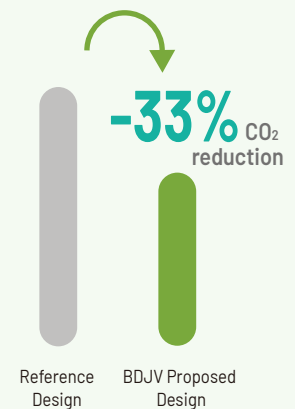
We have translated our sustainability vision into action by establishing a structured and measurable approach across all projects. Our framework ensures alignment with the highest environmental standards while fostering long-term resilience. In line with Hong Kong's focus on low-carbon construction, we are driving progress through continuous engineering innovation and electrification, achieving several groundbreaking milestones that set new benchmarks for the industry:

- **Industry Leadership:** Pioneering the use of Steel Fibre Reinforced Concrete (SFRC) in tunnel segment lining which reduces 70% in carbon. This innovation significantly reduced conventional reinforcement requirements while delivering substantial embodied carbon savings.
- **Concrete Innovation:** Spearheading Kwu Tung Station project use of GGBS low carbon concrete with over 77% of GGBS concrete are poured onsite, At Kwu Tung Station – East Rail Line, over 95% GGBS concrete was adopted across key permanent and temporary works, significantly reducing cement-related embodied carbon emissions.
- **Alternative Design Optimisation:** Working closely with clients and designers to identify engineering solutions that minimise material consumption while maintaining safety, durability and performance requirements.

Design Optimization in 1201 Project

The Tung Chung Line Extension – Tung Chung West Station and Tunnels Project reduced concrete usage by over 10% and reinforcement bars by 20% through design optimisation, including thinner D-wall panels and TBM segments, a raised station level to minimise excavation, and optimised floor design. DfMA and MiMEP approaches were also adopted to enhance efficiency, enabling offsite manufacturing and modular MEP integration.

The project achieved a 25% CO₂ reduction from concrete by using a 50% GGBS mix across all structural elements, with precast SFRC segments containing 50%–60% GGBS. D-wall panels and base slabs also used 50% GGBS, while temporary works employed a 60% GGBS mix. Overall, these low-carbon concrete measures, together with design optimisation and innovative methods like DfMA and MiMEP, resulted in a 33% reduction in total CO₂ emissions, lowering embodied carbon and improving construction efficiency.



CO₂ Reduction for Tung Chung Line Extension – Tung Chung West Station and Tunnels Project

3. Making with Nature

Responding to Climate Change

In response to the growing urgency of climate change, we are strengthening our commitment to sustainability by aligning with the greenhouse gas emission reduction targets set by our parent company, Bouygues Construction. These targets have been validated by the Science Based Targets initiative, underscoring our dedication to credible and measurable climate action. With a clear vision to achieve carbon neutrality by 2050, we have established concrete 2030 reduction goals against a 2021 baseline.

To realise these objectives, we are implementing comprehensive environmental measures across all project phases, guided by our Environmental and Energy Policy Statement and in compliance with ISO 14001:2015 and ISO 50001:2018 standards. Our strategy encompasses the entire value chain and is built on four key drivers: raising awareness, incorporating low-carbon materials, advancing sustainable construction models, and reducing energy consumption.



Strengthen Supply Chain Decarbonisation

Reducing carbon emissions across our value chain is an essential component of our sustainability strategy. We actively engage suppliers and subcontractors to promote the adoption of low-carbon materials, environmentally responsible products and sustainable construction practices. Through the procurement of green reinforcement bars, low-carbon concrete solutions and responsible sourcing initiatives, we extend carbon reduction efforts beyond our direct operations and into the wider construction ecosystem.

Water Stewardship in Construction Operations

We are committed to reducing water consumption and implementing water recycling programs across all our construction sites. We will implement water-saving measures and establish systems to capture, treat, and reuse water from concrete curing, dust suppression, and equipment washing. Through these initiatives, we aim to minimize freshwater consumption and maximize on-site water reuse.

Verified Transparency

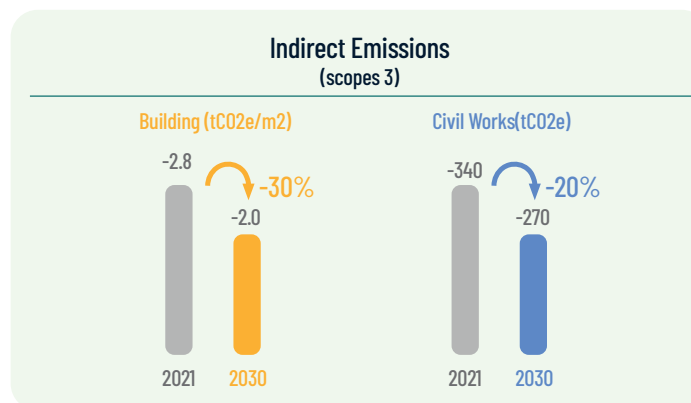
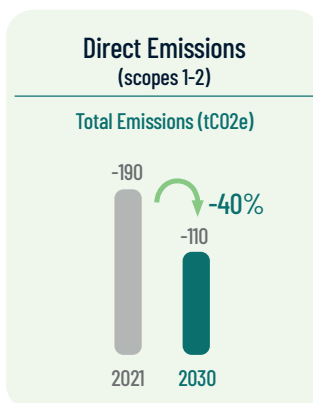
Building on our parent company's practices, we have been systematically collecting greenhouse gas emissions data for ten years. To continuously improve emissions management, we prepare a GHG inventory in accordance with the ISO 14064 standard, enabling systematic tracking, analysis, and enhancement of our emissions performance. By consistently applying this international framework, we strengthen our foundational management capabilities, identify key reduction opportunities, and drive ongoing environmental improvement. To ensure transparency and credibility, our emissions inventory undergoes annual independent verification. This year marks the third consecutive release of our ISO 14064-verified greenhouse gas emissions report.

Our 2030 Environmental Policy and Goal include:

- 100% renewable energy such as purchase of renewable energy
- 100% electrical vehicles to promote low-carbon transportation
- 50% electrical plant and equipment for construction operations
- 100% use of B5 to support the transition toward lower-carbon fuel alternatives
- 50% of green reinforcement bar which reduces more than 60% on emission factor to promote sustainable building practices
- 100% GGBS concrete to reduce more than 50% on emission factor

Our 2030 Emission Reduction Targets include:

- 40% reduction on scopes 1 & 2³.
- 30% reduction on scope 3 intensity⁴ for buildings⁵.
- 20% reduction in absolute Scope 3 emissions for civil works⁶.



Note 3: Scopes 1 & 2 (direct emissions produced by the company's own activity): Fuel for site machines and vehicle fleets, electricity consumption in construction sites, head office and site offices

Note 4: Absolute value: The absolute value is expressed in tonnes of CO₂ equivalent

Note 5: Scope 3: emissions from the purchase of products and construction materials, freight, fixed assets, waste generated, IT equipments, business travel, and of products and services sold

Note 6: Intensity: The physical intensity is expressed in tonnes of CO₂ equivalent emitted per m²

3. Making with Nature

Energy Efficiency in Action

In efforts to reduce energy consumption, we have implemented various measures including the deployment of intelligent management platforms on construction sites to remotely manage energy consumption, facilitating effective supervision and adjustment of energy usage. We have also optimised temperatures within our premises and enhanced the efficiency of electricity consumption. Furthermore, we have procured renewable energy certificates (RECs), where we purchased I-RECs for 38,700 MWh of electricity consumed in 2025. Through this initiative, we support the generation of clean energy, amplifying the demand for renewable energy and accelerating the transition towards a low-carbon energy system.



Lets Clim'Act Day

Inspiring Future Climate Champions

We are proud to introduce Lets Clim'Act Day in Hong Kong as part of global initiative of our parent company to promote climate awareness and sustainability. As part of this effort, we visited a primary school to inspire environmental consciousness among young students through engaging and interactive learning experiences. More than 200 students participated in a series of fun-filled activities, including educational cartoons, interactive quizzes, and discussions designed to simplify the concept of climate change and highlight the importance of individual actions in protecting the environment. This initiative successfully encouraged students to understand how even small daily choices can contribute to a more sustainable future. By nurturing awareness at an early age, we aim to empower the next generation to become responsible stewards of the environment and active contributors to global climate action.

Our Commitment to Energy Conservation

In support of our commitment to sustainable construction and carbon reduction, we have participated in the Energy Saving Charter organised by the Electrical and Mechanical Services Department. The initiative reflects our dedication to promoting energy efficiency across our operations and encouraging responsible resource consumption among our teams.

Our participation in the Charter was rolled out across multiple project sites, with site teams actively implementing energy-saving measures including the use of LED lighting, timer controls for air conditioning and lighting, and real-time energy monitoring devices. These efforts were supported by regular engagement with site personnel to raise awareness of energy conservation practices.

The active involvement of our project teams demonstrates our collective commitment to environmental responsibility. Through collaboration and continuous improvement, we reinforce our role in driving sustainable transformation across the construction industry.



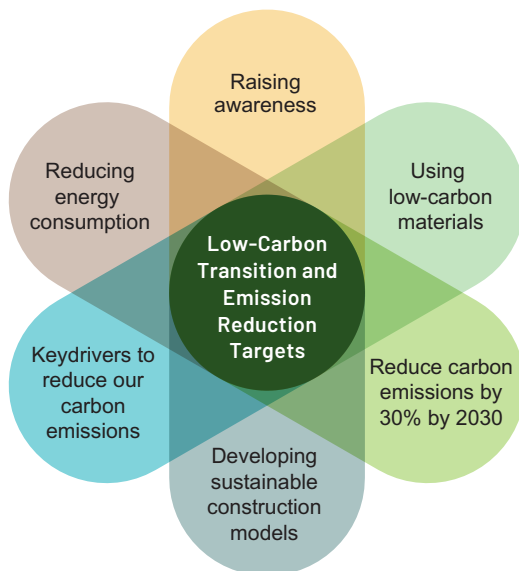
Participation in energy-saving initiatives and certifications received

3. Making with Nature

Resources Management and Circular Economy

We are advancing circular economy principles by integrating resource-efficient solutions such as Multi-trade Integrated Mechanical, Electrical & Plumbing (MiMEP) and Modular Integrated Construction (MiC) applied in the Fire Services Department Tiu Keng Leng Complex Project, which reduce waste and promote material reuse. Supported by digital technologies, including digital twin technology, we achieved an average waste diversion rate of 82% across projects, demonstrating how circular economy practices can enhance both sustainability and operational efficiency.

Meanwhile, at Kwu Tung Station on the East Rail Line, we have actively integrated principles of circular economy and resource efficiency into our operational practices. For instance, excavated spoil from construction activities is carefully managed for reuse rather than disposal. By establishing alternative disposal sites specifically for this purpose, we have successfully reused 240,605 tonnes of excavated spoil, achieving a recycling rate of 86%. Water management is another key focus in our operations. Recognizing water as a critical resource, we are committed to recycling and reusing water from our dewatering systems. Through these efforts, a total of 13,846m³ of water has been recycled, which also contributes to a reduction of 7 tonnes of CO₂ emissions, underscoring our dedication to minimizing environmental impact.



Driving Innovation in Construction

We leverage artificial intelligence (AI), robotics, and advanced optimisation technologies to enhance operational efficiency, reduce resource consumption, and support sustainable project outcomes. By integrating these innovations with strategic partnerships across the construction and engineering ecosystem, we streamline processes, improve decision-making, and implement innovative practices that minimise environmental impact. These collaborations enable knowledge sharing, access to cutting-edge technologies, and co-creation of sustainable solutions, reinforcing our commitment to responsible operations, continuous improvement, and long-term value creation for all stakeholders.

Innovation in Safety and Environmental Management

Our commitment to innovation continues to drive advancements in both safety and environmental performance across our projects. We have expanded our digital safety ecosystem with a range of practical technologies that empower our site teams to identify and address risks more effectively.

While our AI solutions are transforming safety monitoring, we are equally advancing physical automation through strategic robotics development. In addition, developing our in-house expertise in robotics, exemplified by the previous Roby 850 or Corbel robots, we most recently associated with local robotics suppliers like CSC or R2C2, to develop autonomous drilling robot, as well as site delivery and site inspection robots. CSC's drilling robot has been deployed in tunnel projects to precision drill 18,000+ holes for MiMEP systems. This mechanical complement to our digital intelligence demonstrates our dual approach: where our practical contractor experience identifies risks, we design and deploy robots to eliminate hazardous manual processes.

Adoption of uNoise

A notable breakthrough was the adoption of uNoise, a smart noise monitoring system that provides real-time measurement, source identification and automated analysis. It enables quick responses to noise issues, reduces complaints, and supports transparent reporting. With Class-1 compliant monitoring and directional microphones, it distinguishes construction noise from external sources. Continuous recording and automated analysis speed up investigations and decision-making, while visual evidence and sound localisation enhance reporting credibility and improve project acceptance.



uNoise

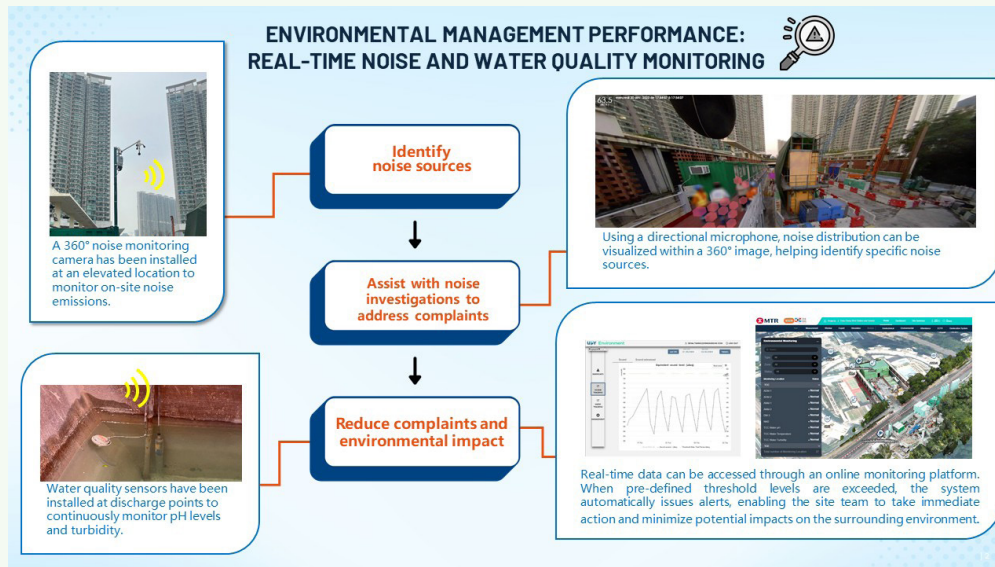
Green Transformation through Technology

Our technological solutions have been widely recognised through industry awards, exhibitions, and participation in major conferences and congresses, where we actively share best practices and innovative outcomes with industry peers. By showcasing advanced technologies that enhance project quality, safety, and operational efficiency, we contribute to the broader advancement of the construction sector. These achievements are supported by a dedicated Digital, Innovation and Transformation team that leads initiatives to accelerate digitalisation and implement forward-looking solutions. Through continuous engagement in industry platforms and knowledge-sharing forums, we reinforce our commitment to pushing technological boundaries and delivering innovative solutions that exceed stakeholder expectations.

3. Making with Nature

Advanced Environmental Monitoring Tools

In environmental management, we have adopted advanced monitoring tools to better understand and mitigate our impact. 360-degree noise cameras equipped with directional microphones allow us to visualise noise emissions and take targeted action. Water quality sensors installed at discharge points provide real-time data on pH levels and turbidity, with alerts triggered automatically when thresholds are exceeded. These systems are connected to online platforms, enabling remote monitoring and prompt response.



Innovative Methods and Materials in Construction

We have also made significant strides in innovative construction methods and materials. The use of DfMA has been expanded, including DfMA top slabs offering flexible opening arrangements and precast staircase systems that improve quality and safety while reducing on-site construction time. In tunnel boring machine precast segment construction, we pioneered the use of SFRC containing 50% GGBS, achieving a 54% reduction in steel tonnage and a 74% reduction in steel-related carbon emissions. This innovation, developed in partnership with the University of Hong Kong, represents a significant step forward in low-carbon construction.



Three Recognitions for BIM Excellence

We are proud to receive three recognitions at the HKIBIM Awards 2025. The Trunk Road T2 and Cha Kwo Ling Tunnel project and Kwu Tung Station – East Rail Line projects both received Grand Awards in the BIM Project – Mega Projects category, while the Fire Services Department Tiu Keng Leng Complex project achieved a Gold Award in the Building Project – Government Category. These awards reflect our commitment to leveraging BIM for datarich coordination, prefabricated component modelling, MiC/MiMEP integration, construction monitoring, cost estimation, and site safety, ultimately improving project efficiency and delivery performance.



HKIBIM Awards 2025

3. Making with Nature

Environmental Stewardship in Construction

Our Tung Chung West Station and Infrastructure Works under the Tung Chung Line Extension achieved the First Prize in Construction Sustainability, recognising our pioneering use of Precast Steel Fibre Reinforced Concrete (SFRC) for permanent tunnel segmental lining. This marks the first application of this innovative solution in Hong Kong, demonstrating our commitment to advancing sustainable construction methods.

The successful implementation of SFRC represents more than a project innovation. It demonstrates how collaboration between contractors, designers, clients and academia can accelerate the adoption of lower-carbon construction solutions across Hong Kong. Through knowledge sharing and industry engagement, Dragages Hong Kong continues to support the wider transformation of the construction sector towards net-zero construction.

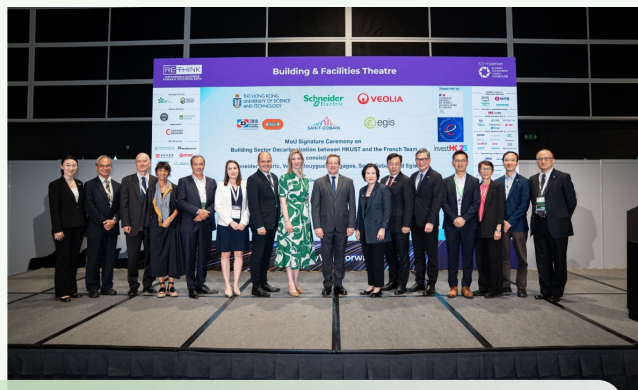


CIC Construction Innovation Award 2025



DHK partnered with The Hong Kong University of Science and Technology: Memorandum of Understanding (MoU) Signing

DHK has partnered with The Hong Kong University of Science and Technology and leading French companies to launch Hong Kong's first comprehensive building retrofit pilot project under a Memorandum of Understanding (MoU). Supported by the Team France Green Paper, the initiative showcases cutting-edge technologies to enhance energy efficiency in existing buildings, supporting Hong Kong's 2050 carbon neutrality goal. DHK contributes its local expertise and international experience in sustainable construction and project financing.



Memorandum of Understanding (MoU) Signing Ceremony

Sharing Digital Insights at Build4Asia 2025

BYME proudly participated in Build4Asia, a leading technology-focused exhibition for the security, building and electrical engineering industries. We presented on "Leveraging Digital Technologies in E&M Engineering for Smart City Advancements", focusing on using BIM automation to enhance the accuracy, efficiency and integration of MiMEP, thereby improving quality, accelerating project delivery and enhancing safety. The session also explored future trends in AI applications within E&M engineering, highlighting their crucial role in creating smarter, more sustainable and cost-effective solutions.



Our presentation at Build4Asia 2025

Extending Our Circle



4. Extending Our Circle

We believe that building a better future begins with active engagement and partnership with the communities we serve. Through early and continuous dialogue with local stakeholders, we incorporate community needs, feedback and aspirations into responsible and inclusive design solutions. Our approach prioritises safety, accessibility and social well-being, ensuring projects create shared value and meaningful social impact. By fostering transparent communication and long-term collaboration, we deliver infrastructure that strengthens social connections, builds trust and supports resilient communities that thrive over time.



Caring for Our Communities

We believe infrastructure's highest purpose is to strengthen communities. Every project we deliver, from neighbourhood revitalisations to accessible public spaces, serves this vision, combining engineering excellence with corporate social responsibility to foster inclusion and reduce environmental impact. Our approach blends resilient engineering with human-centred design, creating not just structures, but gathering places that protect, connect, and endure. Through close stakeholder collaboration and transparent communication, we ensure every project delivers lasting value. This is how we build communities that stand the test of time.



Volunteer
Activities

22



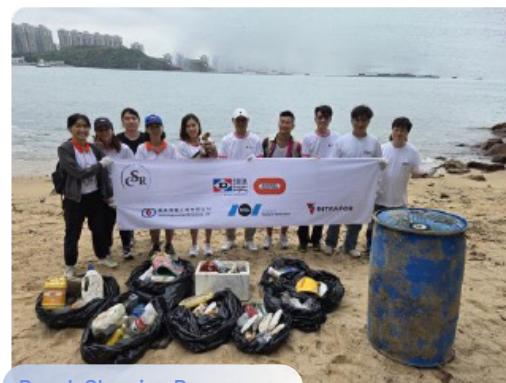
Volunteers

267



Total
Service Hours

1,385



Beach Cleaning Day



Elderly Home Visit in CNY

4. Extending Our Circle

Build Communities Beyond Infrastructure

We believe true infrastructure excellence requires meaningful and sustained community development. Since 2014, our CSR Committee has focused on environmental conservation, support for special needs, elderly care and youth development. A dedicated CSR Fund encourages and recognises employee volunteering. During the reporting period, we supported these groups through Easter celebrations with children in need, Lunar New Year visits to elderly homes, and a movie day for young people from low-income families. Our volunteer team received the CISVP Annual Corporate Award for Activeness and the Merit Award for Most Active Organisation, reflecting our commitment to building an inclusive and caring community through action.

Sharing is Caring

We firmly believe that “sharing is caring.” This extends beyond sharing knowledge and skills to embody our commitment to caring for employees, communities, and society at large. We share professional expertise to empower the next generation, and we also dedicate corporate resources and employee time to support health awareness, community service, and youth development. Through sharing in its many forms, we deliver warmth, unlock potential, and work alongside society to build a more inclusive and connected future.

Innovation Fosters Community Engagement

We have adopted the uCom platform to strengthen communication and engagement with local communities. The platform serves as a dedicated channel for sharing information about our operations, project updates, key milestones, and community outreach initiatives. By providing timely and transparent communication, uCom helps foster stronger relationships with stakeholders, enhances public awareness of our activities, and creates opportunities for more meaningful interaction with the communities we serve. The platform also enhances transparency and community engagement by providing an upcoming events calendar that helps residents plan ahead, along with a 10-day forecast of future noise disturbances. It also delivers timely notifications via mail or mobile application in the event of unexpected activities, ensuring that nearby communities remain informed and can better prepare for potential impacts. Lastly, the platform promotes two-way communication by enabling nearby residents to provide feedback on perceived noise disturbances and other nuisances. Community reports are processed promptly and cross-referenced with real-time sensor data, allowing concerns to be assessed objectively and addressed more effectively. This approach enhances transparency, strengthens stakeholder trust, and supports responsive community engagement.



Walking Together for Hope

Our Welink Hong Kong team came together for a meaningful 5km walk in support of Breast Cancer Awareness Month at the iconic Kai Tak Cruise Terminal Building, one of our signature projects. Proudly supporting Odysséa, a long-standing initiative that has brought together 1.2 million participants around the world and raised €14 million over 22 years for breast cancer research, we believe that by leveraging our corporate capabilities and the active participation of our people, we can create meaningful social impact, empower the younger generation to give back, and remain committed to fostering positive change and bringing greater health, hope and opportunity to the communities we serve.



5km walk in Support of Breast Cancer Awareness Month

4. Extending Our Circle

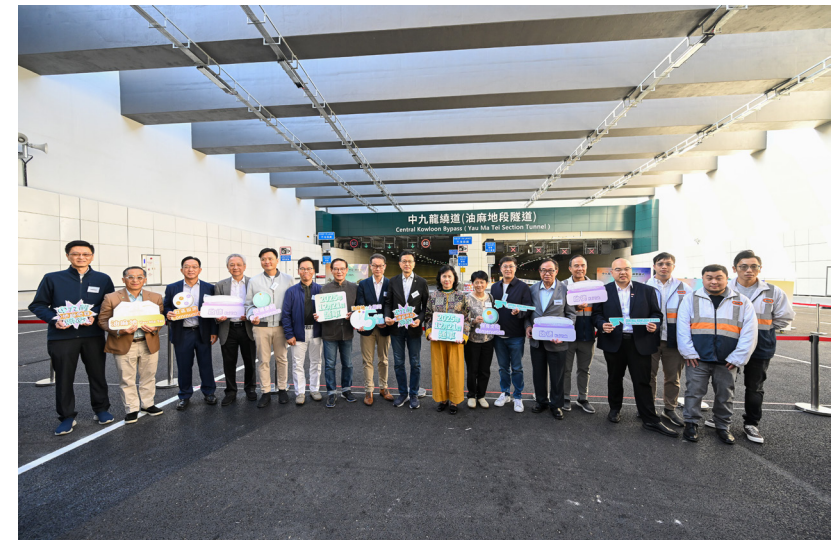
Celebrating 70 Years of Community Commitment: Movie Day with Local Youth

As part of our 70th Anniversary celebration, we hosted a special movie day for over 50 students from The Hub Children and Youth Center, welcoming them at the start of their summer holiday. The children were greeted with welcome packs, enjoyed space-themed films that sparked imagination and aspirations, and took part in interactive games led by our volunteers, creating a joyful and engaging experience. We extend our sincere appreciation to our CSR team and volunteers for making this initiative possible, reinforcing our long-standing commitment to community engagement and strengthening the bonds that unite us with the communities we serve.



Fostering community connections with enduring infrastructure

Infrastructure is far more than just steel, concrete, and engineering, it is the bridge that links people to opportunities. Every road we lay, bridge we construct, and transit system we develop serves a greater purpose: reducing physical and social distances, connecting communities, and enabling economic growth. Beyond facilitating movement, infrastructure drives social inclusion, empowers local economies, and fosters collaboration across regions. It transforms potential into tangible outcomes, turning isolated areas into vibrant hubs of opportunity. In essence, the infrastructure we deliver is not only about building structures, it is about shaping lives, enhancing accessibility, and creating lasting positive impact for communities and society as a whole.



4. Extending Our Circle

Transforming Urban Mobility and Connectivity

Hong Kong's rapid urban development demands innovative infrastructure solutions to enhance transport connectivity. Major projects such as the Central Kowloon Route – Central Tunnel and the Trunk Road T2 and Cha Kwo Ling Tunnel apply advanced engineering to address congestion and improve urban mobility. The 2.8 km dual three-lane Central Kowloon Route – Central Tunnel connects Yau Ma Tei and Ma Tau Kok, cutting travel time between West Kowloon and Kowloon Bay from 30 minutes to just 5, thereby easing congestion and supporting a more resilient transport network. The Central Kowloon Bypass (Kowloon Bay Section), which links with the T2 Trunk Road and Cha Kwo Ling Tunnel, forms a key part of Route 6. This strategic east-west express link between West Kowloon and Tseung Kwan O will relieve pressure on heavily congested roads in both eastern and western Kowloon and the Tseung Kwan O area. Once fully operational, Route 6 is expected to reduce peak-hour travel time from Tseung Kwan O Town Centre to Yau Ma Tei from approximately 65 minutes to around 12 minutes, delivering significant benefits in mobility, accessibility and overall transport resilience to the community.

As a multinational construction company with 70 years of establishment in Hong Kong, we are privileged to contribute to and witness yet another milestone in the city's infrastructure development. This achievement reflects the successful delivery of a longanticipated project that strengthens connectivity and improves convenience for the people of Hong Kong, delivering lasting benefits for both present and future generations.



Empowering Subdivided Flat Residents with Individual Electricity Meters

Residents living in subdivided flats often face unfair electricity charges simply because they cannot monitor their individual usage. BYME in collaboration with the Hong Kong Electrical Contractors' Association, we have been helping residents install individual electricity meters. This simple yet impactful step ensures that residents pay only for what they use, alleviating financial stress and promoting a more equitable living environment. We are committed to making a positive difference in our community, using our expertise in E&M engineering to bring about meaningful change.



5. Sustainable Value Chain

We have established a sustainable value chain underpinned by robust governance, well-defined objectives, and close collaboration with stakeholders. By aligning with global standards, we embed responsible sourcing, innovation, and environmental stewardship across all stages of our operations, from procurement to execution. Regular assessments and transparent governance mechanisms strengthen accountability, allowing us to respond to evolving industry expectations while creating long-term value that balances economic performance with environmental and social considerations.



Driving Industry Excellence Together

Our mission goes beyond delivering infrastructure to actively shaping the future of the industry through thought leadership and open knowledge sharing. We regularly contribute our advanced expertise on international platforms, including showcasing innovative underground construction solutions at the World Tunnel Congress 2025 (WTC 2025). DHK, together with BYTP, participated in WTC 2025 to showcase Hong Kong's engineering excellence through key infrastructure projects, including the Liantang Lung Shan Tunnel, Trunk Road T2 and



World Tunnel Congress 2025

Cha Kwo Ling Tunnel, Central Kowloon Route – Central Tunnel, and the Inter-reservoirs Transfer Scheme – Water Tunnel between Kowloon Byewash Reservoir and Lower Shing Mun Reservoir. During the congress, we delivered technical presentations that drew strong interest from the international tunnelling community, sharing innovative solutions to complex engineering challenges and advanced design and construction approaches. The congress reinforced our leadership in tunnelling innovation and sustainable infrastructure development, highlighting our ongoing contribution to global knowledge exchange and best practices in underground construction.



Sharing Insights at An AI Construction Conference

Panel Discussion Highlight: Embracing Innovation in Construction

BYME participated in this year's Business of IP Asia Forum, and joined a panel on "Innovation Construction with AI and Emerging Technologies." Speakers from diverse backgrounds shared practical insights on how innovation helps tackle challenges such as project complexity, safety and sustainability. As a company deeply rooted in E&M engineering, BYME is committed to pioneering change in the industry, with technologies such as BIM and robotics central to our approach on infrastructure and building projects. BYME believes that partnership between corporates and technology companies, together with a pioneering spirit, is vital for building better and safer communities.

5. Sustainable Value Chain

Driving a Responsible Supply Chain

Collaboration plays a critical role in achieving sustainability. Accordingly, we actively engage our supply chain including suppliers, material manufacturers, plant hire companies, subcontractors, and service providers through the CSR action plans and Charter implemented by Bouygues Construction. These CSR requirements are embedded within our procurement contracts and procedures to promote ethical sourcing and ensure alignment with the UN Global Compact's CSR principles.

In accordance with our Procurement Procedure, following the opening of bids, the Contract Administrator prepares a Tender Analysis Sheet to assess whether a third-party CSR audit is required. Where non-compliance is identified during the audit, suppliers are required to implement corrective measures in line with an agreed Corrective Action Plan and submit an evidence-based report to prevent recurrence. In addition to CSR audits, we engage independent third parties to conduct Workplace Conditions Assessments covering labour practices, wages and working hours, occupational health and safety, management systems, and environmental performance, to ensure our supply chain meets rigorous workplace standards. We have also strengthened our responsible sourcing practices through collaboration with suppliers on low-carbon materials, including the adoption of GGBS concrete across our projects.

Our steel supply chain reflects our commitment to circularity, with sourced steel products containing 66% post-consumer recycled content, contributing to over 25% recycled content in our total steel usage. In safety technology procurement, we have introduced RFID crane alert systems and anti-collision systems, as well as virtual reality training equipment, ensuring that our supply chain supports our innovation and safety objectives. Licensed chemical waste collectors are engaged to ensure compliant handling of hazardous materials.

Operational Excellence and Customer-Centric Quality Management

Beyond managing upstream and downstream supply chains, achieving operational excellence across our own sites remains a key value driver, with safety and quality forming the foundation of our day-to-day operations. Our ISO 45001 and ISO 9001-certified integrated management system applies proactive controls through structured joint safety and quality assessments, strengthened Safety Critical Task Workshops that integrate quality benchmarks, and comprehensive method statements covering both risk mitigation and quality assurance. Daily Task Launch Meetings now consistently address safety protocols alongside quality requirements, while critical operations are subject to dual safety and quality verification, including load testing and material certification. Leveraging advanced digital solutions such as our unified BIM platform for integrated safety planning and quality control, and RFID-based systems that monitor worker competency and quality approval status, we achieve end-to-end operational visibility.

Quality management is reinforced through regular audits and inspections, with subcontractors contractually obligated to align with our safety framework and undergo performance evaluations. We conduct regular quality workshops and training programs across all levels, from on-site personnel and engineers to management, to strengthen our Quality Culture and ensure consistent standards. We prioritise customer satisfaction by combining innovative construction methods with close client collaboration, ensuring our projects consistently exceed expectations. In 2025, all our product and service categories underwent health and safety impact assessments with zero non-compliance incidents recorded and no significant product or service requiring improvement, demonstrating full adherence to regulatory and voluntary standards.

We also place strong emphasis on protecting customer data and privacy across all operations. Customer information is handled in accordance with strict internal data protection protocols to ensure confidentiality, integrity, and secure processing. During the reporting period, there were no reported cases of customer privacy breaches.

Sustainability Management

We have established a robust sustainability governance structure led by the Executive Committee (ExCo) and specialised CSR, Safety, and Climate committees. These committees oversee the implementation of environmental and social initiatives and ensure compliance through audits, structured programs and whistleblowing channels to ensure transparency and accountability across the organisation. Ethics and compliance initiatives are overseen in coordination with Bouygues Construction and the ExCo by a dedicated compliance team under the Asia Legal Desk, responsible for embedding ethical standards through compliance audits, structured programmes, and whistleblowing channels, as well as monitoring adherence across operations.

Sustainability Governance Structure

The ExCo, as the highest governance body of DHK, BYTP and BYME, is responsible for overseeing, approving, and periodically reviewing sustainability policies, strategies, and targets to ensure alignment with latest sustainability trends, as well as the identification and management of related risks and opportunities. Within this governance framework, clear protocols have been established to address and remediate any adverse impacts arising from operations or stakeholder engagement. These protocols include formal impact assessments, corrective action planning, and ongoing monitoring of remediation effectiveness. They have established 3 specialised committees: CSR, Safety, and Climate committees to address key sustainability impacts on the economy, environment, and community. These committees meet quarterly to discuss the impact management strategies, progress, and critical concerns, currently focused on safety and environmental footprint. During these meetings, any identified negative impacts are reviewed and appropriate remediation measures are approved, with particular attention given to addressing the concerns of affected stakeholders. During the reporting period, no critical concerns were escalated to the highest governance body, and our annual compliance review confirmed adherence to applicable Hong Kong regulations with no material violations or fines identified. We have implemented strategies to minimise potential impacts across our business operations.

5. Sustainable Value Chain

The Health & Safety, Quality & Environmental, and other supporting departments have also implemented initiatives to address our key sustainability concerns. These departments work closely with the specialised committees to implement corrective actions and ensure proper remediation of any identified issues. Additionally, we have commissioned an independent third-party professional for the report assurance. These are then reviewed by the committees and approved by the ExCo. The assurance process includes verification of our remediation processes and their effectiveness in addressing stakeholder concerns. This structured approach ensures the maintenance of a comprehensive perspective and clear accountability for managing our sustainability impacts.

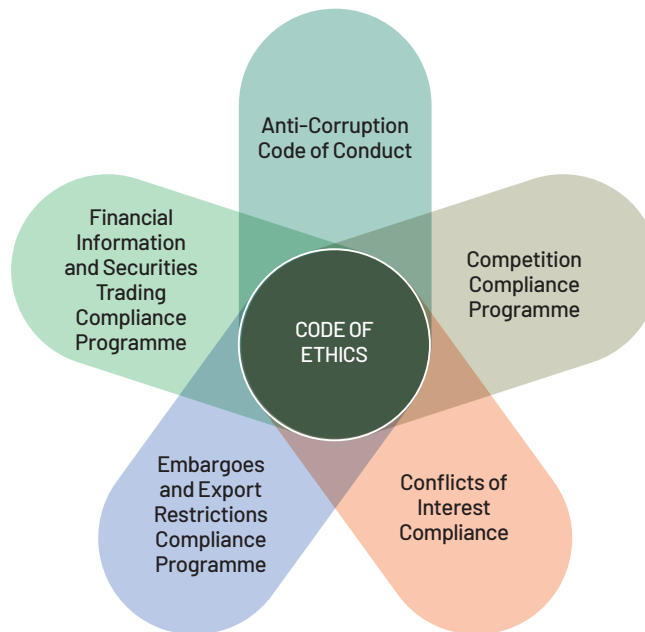
Business Ethics and Compliance

We fully comply with the Bouygues Group's Code of Ethics, which underscores the shared core values of respect, integrity, and responsibility across all business activities. These principles are further reinforced through the Anti-Corruption Code of Conduct and complemented by targeted compliance programmes and policies, including the *Practical Guide – Ethics and Compliance MP03*, which is designed to address key ethical and compliance risks. Collectively, these measures form the cornerstone of our ethical framework and support its consistent and effective implementation across the organisation.

The Codes are regularly reviewed and approved by Bouygues Group and are communicated to all employees through comprehensive training programmes, including onboarding sessions that incorporate Ethics and Compliance (E&C) topics. Employees are required to acknowledge their commitment to these principles by signing an employment contract that includes an Ethics and Compliance appendix. Additionally, senior management reaffirms their commitment annually through a *Manager's Undertaking* and a *Conflict-of-Interest Declaration*, which mandates the disclosure of any potential conflicts.

A dedicated Ethics and Compliance page is available on our intranet, linking to relevant policies and resources. Furthermore, our *CSR Charter for Suppliers and Subcontractors*, which aligns with the *Code of Ethics*, is shared during the qualification process and is publicly available on the Bouygues Construction website. The *Code of Ethics* is also integrated into compliance clauses across various contracts and is publicly accessible on the Bouygues Group website, ensuring transparency and accountability.

In 2025, all of our operational sites were covered by the ongoing ethics and compliance framework, and no significant corruption risks were identified during the reporting year.



Competition Laws and Conflict of Interest

Compliance with local competition laws is important as stated in the *Code of Ethics*. Our employees and senior executives must refrain from any actions that could hinder, limit, or distort competition in the market. There were no pending or concluded legal actions related to anti-competitive behaviour.

Adhering to Bouygues Group's Conflict of Interest Compliance Programme, our senior executives and employees must avoid placing themselves in conflict-of-interest situations.

Whistleblowing Platform

We have established a robust whistleblowing platform allowing all staff, executives, and third parties to raise concerns about potential business misconduct. Alerts can be raised anonymously through the platform or other channels, including postal mail, email, or direct communication with the relevant parties. Appropriate actions will be promptly taken upon receiving an alert. The platform guarantees confidentiality regarding the whistleblower's identity, implicated individuals, and any obtained information. In 2025, no reports received through the whistleblowing platform resulted in confirmed findings of significant non-compliance with laws and regulations (including corruption) and no confirmed incidents involving our business partners and employees were identified.



Appendices

Key Performance Indicators

Environment ^{7, 8, 9}	Unit	DHK & BYTP			BYME ¹⁰		
		2025	2024	2023	2025	2024	2023
Energy Consumption							
Total energy consumption	gigajoule	256,822.50	432,818.80	511,171.87	1,810.07	-	-
Total energy consumption intensity	gigajoule/unit	56.13	56.27	86.45	0.01	-	-
Diesel consumption (stationary combustion)	gigajoule	-	5,057.96	1,340.76	-	-	-
Diesel consumption (mobile combustion)	gigajoule	8,046.12	10,514.44	9,296.74	206.85	-	-
Bio-diesel consumption (stationary combustion)	gigajoule	124,043.70	289,425.55	337,673.73	-	-	-
Petrol consumption (mobile combustion)	gigajoule	5,670.33	7,451.40	3,281.57	1,198.53	-	-
Electricity Consumption	gigajoule	119,062.35	120,369.45	159,579.07	404.69	-	-
GHG Emission ^{11, 12}							
Scope 1 GHG Emissions	tonnes CO2e	9,806.06	2,028.38	1,348.49	102.82	-	-
Scope 1 GHG Emission Intensity	tonnes CO2e/unit	2.14	0.37	0.23	0.001	-	-
Scope 2 GHG Emissions (Location-based)	tonnes CO2e	11,244.78	13,112.67	17,329.37	40.88	-	-

Note 7: Emission factors and conversion factors are derived from Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings – Commercial, Residential or Institutional Purposes in Hong Kong (2010), Empreinte® Base, UK Government Conversion Factors for GHG Reporting, One Click LCA, CIC Carbon Assessment Tool, and Sustainability Reports of Water Supplies Department, Drainage Services Department, CLP and HKE based on the most recent relevant year.

Note 8: The electricity usage between DHK and BYTP is allocated proportionally based on revenue, with an approximate ratio of DHK:BYTP = 4:6.

Note 9: DHK and BYTP disclose intensity per million Hong Kong dollars of revenue, while BYME discloses intensity per square metre of project gross floor area (GFA).

Note 10: This is the first year that BYME has reported its sustainability data. Accordingly, only 2025 data are presented for BYME. Historical data for prior years are not available.

Note 11: Calculation methodology follows EPD Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings – Commercial, Residential or Institutional Purposes in Hong Kong (2010) and Greenhouse Gas Protocol Technical Guidance for Calculating Scope 3 Emissions (version 1.0).

Note 12: The Global Warming Potential (GWP) used is sourced from the Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report (AR6) over a 100-year time horizon.

Appendices

Environment ^{7, 8, 9}	Unit	DHK & BYTP			BYME ¹⁰		
		2025	2024	2023	2025	2024	2023
Scope 2 GHG Emissions (Market-based) ¹³	tonnes CO2e	0	0	0	0	-	-
Scope 2 GHG Emission Intensity Emissions (Location-based)	tonnes CO2e/unit	2.46	2.36	2.93	0.0003	-	-
Scope 3 GHG Emissions ¹⁴	tonnes CO2e	86,143.54	126,503.26	145,040.53	19,209.09	-	-
Scope 3 GHG Emission Intensity	tonnes CO2e/unit	18.83	22.78	24.53	0.15	-	-
Air Emission							
Nitrogen Oxides (NO _x)	kilograms	268.74	352.04	231.39	28.72	-	-
Sulfur Oxides (SO _x)	kilograms	6.13	8.03	5.35	0.63	-	-
Particulate Matter (PM)	kilograms	19.79	25.92	17.04	2.11	-	-
Waste Disposal (Directed to Disposal in Landfills)							
Total Waste Disposal	tonnes	221,823.26	360,997.58	328,751.59	-	-	-
Hazardous Waste	tonnes	11.12	38.56	33.18	-	-	-
Non-hazardous Waste (Inert)	tonnes	195,281.32	316,540.70	312,349.18	-	-	-
Non-hazardous Waste (Non-inert)	tonnes	26,530.82	44,418.32	16,369.24	-	-	-
Waste Recycle (Diverted from Disposal)							
Total Waste Recycled	tonnes	596,761.52	494,047.91	1,547,896.27	-	-	-
Non-hazardous Waste (Inert)	tonnes	590,502.51	490,271.95	1,542,166.35	-	-	-
Non-hazardous Waste (Non-inert)	tonnes	6,259.00	3,775.96	5,729.92	-	-	-
Water Consumption							
Total Water Consumption	m ³	795,737.41	721,107.84	1,262,418.76	34.00	-	-

Note 13: During the Reporting Period, we have consumed 33,546.03 MWh electricity and we have purchased 45,000 MWh I-RECs to cover all electricity consumed. Therefore, the market-based scope 2 GHG emission was 0 tonnes CO2e.

Note 14: The scope 3 GHG emissions for DHK & BYTP included business travel (air travel), purchased goods and services, and waste generated in operations. The scope 3 GHG emissions for BYME included purchased goods and services, waste generated in operations, and the use of sold products.

Appendices

Social ¹⁵	Unit	DHK & BYTP			BYME ⁸		
		2025	2024	2023	2025	2024	2023
Employee Profile							
Total	Number	2,105	1,965	2,499	305	-	-
By Gender							
Male	Number	1,747	1,557	2,028	238	-	-
Female	Number	358	408	471	67	-	-
By Age Group							
Under 30 Years Old	Number	238	269	341	61	-	-
30-50 Years Old	Number	1,201	1,092	1,371	157	-	-
Over 50 Years Old	Number	666	604	787	87	-	-
New Employee Hires							
Total	Number (Rate)	627 (30%)	531 (27%)	907 (36%)	55 (18%)	-	-
By Gender							
Male	Number (Rate)	574 (33%)	413 (36%)	730 (36%)	35 (15%)	-	-
Female	Number (Rate)	53 (15%)	118 (29%)	177 (38%)	20 (30%)	-	-
By Age Group							
Under 30 Years Old	Number (Rate)	122 (51%)	171 (64%)	226 (66%)	19 (31%)	-	-
30-50 Years Old	Number (Rate)	339 (28%)	241 (22%)	473 (35%)	32 (20%)	-	-
Over 50 Years Old	Number (Rate)	166 (25%)	119 (20%)	208 (26%)	4 (5%)	-	-

Note 15: During the Reporting Period, all employees are permanent, full-time, and based in Hong Kong. The employee numbers are counted based on the headcount at the end of the Reporting Period.

Appendices

Social ¹⁵	Unit	DHK & BYTP			BYME ⁸		
		2025	2024	2023	2025	2024	2023
Employee Turnover							
Total	Number (Rate)	499 (24%)	1,067 (54%)	829 (33%)	61 (20%)	-	-
By Gender							
Male	Number (Rate)	397 (23%)	881 (57%)	693 (34%)	46 (19%)	-	-
Female	Number (Rate)	102 (28%)	186 (46%)	136 (29%)	15 (22%)	-	-
By Age Group							
Under 30 Years Old	Number (Rate)	96 (40%)	195 (72%)	177 (52%)	24 (39%)	-	-
30-50 Years Old	Number (Rate)	271 (23%)	497 (46%)	416 (30%)	26 (17%)	-	-
Over 50 Years Old	Number (Rate)	132(20%)	375 (62%)	236 (30%)	11 (13%)	-	-
Subcontractor ¹⁶							
Subcontractor workers	Number	1,141	1,239	189	4,953	-	-
Health & Safety ^{17, 18}							
Employee							
Fatalities as a result of work-related injury	Number (Rate)	0 (0)	0 (0)	1 (0.028)	0 (0)	-	-
High-consequence work-related injuries (excluding fatalities)	Number (Rate)	0 (0)	0 (0)	0 (0)	0 (0)	-	-
Recordable work-related injuries	Number (Rate)	5 (0.169)	11 (0.264)	18 (0.511)	0 (0)	-	-
Fatalities as a result of work-related ill health	Number	0 (0)	0 (0)	0 (0)	0 (0)	-	-
Recordable work-related ill health	Number	0 (0)	0 (0)	0 (0)	0 (0)	-	-

Note 16: Subcontractors refer to workers who provide on-site services to support construction works but are not directly employed by us. The calculation is based on the monthly average headcount at the end of each reporting period. All disclosures include all workers without exception.

Note 17: The main types of work-related injury are hand and back injuries.

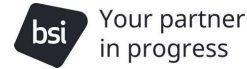
Note 18: The cumulative number of hours worked for employees in the Reporting Period was 8,332,152 and that of subcontractors was 3,864,980. Rate of fatalities as a result of work-related injury, rate of high-consequence work-related injuries (excluding fatalities), and rate of recordable work-related injuries have been calculated based on the formula of "number of case x 200,000 hours worked/Number of hours worked".

Appendices

Social ¹⁵	Unit	DHK & BYTP			BYME ⁸		
		2025	2024	2023	2025	2024	2023
Subcontractor							
Fatalities as a result of work-related injury	Number (Rate)	0 (0)	0 (0)	1 (0.063)	0 (0)	–	–
High-consequence work-related injuries (excluding fatalities)	Number (Rate)	0 (0)	0 (0)	0 (0)	0 (0)	–	–
Recordable work-related injuries	Number (Rate)	9 (0.529)	15 (0.776)	7 (0.443)	1 (0.183)	–	–
Fatalities as a result of work-related ill health	Number	0 (0)	0 (0)	0 (0)	0 (0)	–	–
Recordable work-related ill health	Number	0 (0)	0 (0)	0 (0)	0 (0)	–	–
Average Training Hours							
Per employee	Hours	13.1	10.6	6.4	15.2	–	–
By Gender							
Male	Hours	13.7	11.5	5.5	15.0	–	–
Female	Hours	10.5	7	10.2	17.0	–	–
By Employee Category							
Top Management	Hours	19.6	657.5	1,703	15.0	–	–
General Staff	Hours	12	887	8,914	15.0	–	–
Communication and training about anti-corruption policies and procedures							
Top Management	Number (Rate)	26 (100%)	65 (100%)	53 (100%)	0 (0%)	–	–
General Staff	Number (Rate)	86 (100%)	448 (100%)	189 (100%)	0 (0%)	–	–
Subcontractors	Number (Rate)	1,141 (100%)	1,239 (100%)	189 (100%)	0 (0%)	–	–
Parental Leave							
Entitled to parental leave							
Male	Number	1,747	1,557	2,028	238	–	–
Female	Number	358	408	471	67	–	–

Appendices

Social ¹⁵	Unit	DHK & BYTP			BYME ⁸		
		2025	2024	2023	2025	2024	2023
Took parental leave							
Male	Number	27	41	36	6	-	-
Female	Number	5	4	5	2	-	-
Returned to work in the reporting period after parental leave ended							
Male	Number	27	41	36	6	-	-
Female	Number	5	4	5	2	-	-
Returned to work after parental leave ended that were still employed 12 months after their return to work							
Male	Number	25	34	21	6	-	-
Female	Number	5	4	1	2	-	-
Return to work rate							
Male	Number	100%	100%	100%	100%	-	-
Female	Number	100%	100%	100%	100%	-	-
Retention rate							
Male	Number	92.59%	83%	78%	100%	-	-
Female	Number	100%	100%	100%	100%	-	-



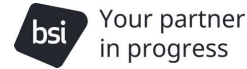
Verification Opinion

Verified as Satisfactory	
Based on the process and procedures conducted, the GHG statement contained in the GHG Report "GHG Report_DHK_4" produced by Dragages Hong Kong Limited.	- is materially correct and is a fair representation of GHG data and information. - has been prepared in accordance with ISO 14064-1:2018 and its principles.
With the following caveats	The GHG inventory is limited to direct emissions, indirect emissions from imported electricity by organization. The GHG accounting is done based on the GHG consultant's template. The GHG reporting for Scope 2 is done applying location based approach as per client (HK location) requirement.
Lead Verifier	Alex Chau
Independent Reviewer	Bell Deng
Signed on behalf of BSI	Matt Page, Senior Vice President, Assurance Services EMEA 
Issue Date	July 1 2026
BSI Assurance UK Ltd., Kitemark Court, Davy Avenue, Milton Keynes, MK5 8PP, UK NOTE: BSI Assurance UK Ltd. is independent to and has no financial interest in DRAGAGES HONG KONG LIMITED. This 3 rd party Verification Opinion has been prepared for DRAGAGES HONG KONG LIMITED only for the purposes of verifying its statement relating to its GHG emissions more particularly described in the scope above. It was not prepared for any other purpose. In making this Statement, BSI Assurance UK Ltd. has assumed that all information provided to it by DRAGAGES HONG KONG LIMITED is true, accurate and complete. BSI Assurance UK Ltd. accepts no liability to any third party who places reliance on this statement.	

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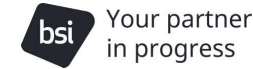
Information and Contact:
BSI Management Systems Certification (Beijing) Co., Ltd.
Rm. 2008, East Ocean Center, No. 24A, Jianguomenwai Street, Beijing, 100004, P.R. China Tel: +86 10 85073000
A Member of the BSI Group of Companies.



Verification Opinion

Verification Engagement	
Organization	DRAGAGES HONG KONG LIMITED
Responsible party	DRAGAGES HONG KONG LIMITED
Verification Objectives	To express an opinion on whether the organizational GHG Statement which is historical in nature: - Is accurate, materially correct and is a fair representation of GHG data and information - Has been prepared in accordance with ISO 14064-1:2018, the criteria used by BSI to verify the GHG Organizational Statement
Materiality Level	5%
Level of Assurance	Reasonable
Verification evidence gathering procedures	- Evaluation of the monitoring and controls systems through interviewing employees, observation & inquiry, site visit - Verification of the data through sampling recalculation, retracing, cross checking with statements and reconciliation
The verification activities applied in a limited level of assurance verification are less extensive in nature, timing and extent than in a reasonable level of assurance verification.	
Verification Standards	The verification was carried out in accordance with ISO 14064-3:2019, ISO 14065:2020 and ISO 17029:2019
Note: DRAGAGES HONG KONG LIMITED is responsible for the preparation and fair presentation of the GHG statement and report in accordance with the agreed criteria. BSI is responsible for expressing an opinion on the GHG statement based on the verification.	

Information and Contact:
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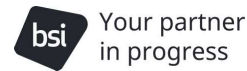


Verification Opinion

Organizational GHG Statement		
Organization	DRAGAGES HONG KONG LIMITED	
Organizations GHG Report containing GHG Statement	GHG Report_DHK_4	
Organizational Boundary	Operational Control	
Locations included in the Organizational Boundary	26/F, TWO HARBOUR SQUARE, 180 WAI YIP STREET, KWUN TONG, HONG KONG	
Scope of activities:	The operation of construction projects. 建築項目的運營。	
Reporting Boundary:	Direct GHG Emissions (Scope 1)	Non-road plant and equipment, road-vehicle
	Indirect GHG Emissions from imported energy (Scope 2)	Purchased electricity
	Indirect GHG emissions from transportation (Scope 3)	Business air travel
	Indirect GHG emissions from products used by organization (Scope 3)	Purchased goods and services / Waste generated in operations
	Indirect GHG emissions associated with the use of products from the organization (Scope 3)	Not quantified as the non-significant indirect emissions according to the significance criteria of indirect emission
	Indirect GHG emissions from other sources (Scope 3)	Not quantified as the non-significant indirect emissions according to the significance criteria of indirect emission
Criteria for developing the organizational GHG Inventory:	ISO 14064-1:2018	
Reporting Period	Year 2025 (1-Jan-25 to 31-Dec-25)	
Improvement	It would be beneficial for the company to determine the emission factor of landfill by using the HK location instead of UK location	

Descriptions	2025
	Carbon emission / tCO ₂ (e)
Direct Emissions (Scope 1) non biomass	2,637.45
Direct Emissions (Scope 1) biomass	0
Removals	0
Indirect Emissions from Imported Energy (Scope 2) - Location Based	807.08
Indirect GHG Emissions from transportation (Scope 3)	1,180.82
Indirect GHG Emissions from products used by organization (Scope 3): emissions from purchased goods and emissions from waste generated in operation	30,655.31
Total	35,280.66

Information and Contact:
BSI Management Systems Certification (Beijing) Co., Ltd.
Rm. 2008, East Ocean Center, No. 24A, Jianguomenwai Street, Beijing, 100004, P.R. China Tel: +86 10 85073000
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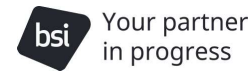
Verification Opinion

Verified as Satisfactory	
Based on the process and procedures conducted, the GHG statement contained in the GHG Report "GHG Report_BYTP_4" produced by Bouygues Travaux Publics.	- is materially correct and is a fair representation of GHG data and information. - has been prepared in accordance with ISO 14064-1:2018 and its principles.
With the following caveats	The GHG inventory is limited to direct emissions, indirect emissions from imported electricity by organization. The GHG accounting is done based on the GHG consultant's template. The GHG reporting for Scope 2 is done applying location based approach as per client (HK location) requirement.
Lead Verifier	Alex Chau
Independent Reviewer	Bell Deng
Signed on behalf of BSI	Matt Page, Senior Vice President, Assurance Services EMEA 
Issue Date	July 1 2026
BSI Assurance UK Ltd., Kitemark Court, Davy Avenue, Milton Keynes, MK5 8PP, UK NOTE: BSI Assurance UK Ltd. is independent to and has no financial interest in BOUYGUES TRAVAUX PUBLICS. This 3 rd party Verification Opinion has been prepared for BOUYGUES TRAVAUX PUBLICS only for the purposes of verifying its statement relating to its GHG emissions more particularly described in the scope above. It was not prepared for any other purpose. In making this Statement, BSI Assurance UK Ltd. has assumed that all information provided to it by BOUYGUES TRAVAUX PUBLICS is true, accurate and complete. BSI Assurance UK Ltd. accepts no liability to any third party who places reliance on this statement.	

CFV 840198-2



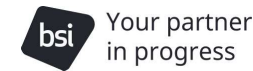
Information and Contact:
BSI Management Systems Certification (Beijing) Co., Ltd.
Rm. 2008, East Ocean Center, No. 24A, Jianguomenwai Street, Beijing, 100004, P.R. China Tel: +86 10 85073000
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Verification Opinion

Verification Engagement	
Organization	BOUYGUES TRAVAUX PUBLICS
Responsible party	BOUYGUES TRAVAUX PUBLICS
Verification Objectives	To express an opinion on whether the organizational GHG Statement which is historical in nature: - Is accurate, materially correct and is a fair representation of GHG data and information - Has been prepared in accordance with ISO 14064-1:2018, the criteria used by BSI to verify the GHG Organizational Statement
Materiality Level	5%
Level of Assurance	Reasonable
Verification evidence gathering procedures	- Evaluation of the monitoring and controls systems through interviewing employees, observation & inquiry, site visit - Verification of the data through sampling recalculation, retracing, cross checking with statements and reconciliation
The verification activities applied in a limited level of assurance verification are less extensive in nature, timing and extent than in a reasonable level of assurance verification.	
Verification Standards	The verification was carried out in accordance with ISO 14064-3:2019, ISO 14065:2020 and ISO 17029:2019
Note: BOUYGUES TRAVAUX PUBLICS is responsible for the preparation and fair presentation of the GHG statement and report in accordance with the agreed criteria. BSI is responsible for expressing an opinion on the GHG statement based on the verification.	

Information and Contact:
BSI Management Systems Certification (Beijing) Co., Ltd.
Rm. 2008, East Ocean Center, No. 24A, Jianguomenwai Street, Beijing, 100004, P.R. China Tel: +86 10 85073000
A Member of the BSI Group of Companies.

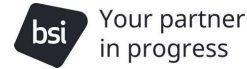


Verification Opinion

Organizational GHG Statement		
Organization	BOUYGUES TRAVAUX PUBLICS	
Organizations GHG Report containing GHG Statement	GHG Report_BYTP_4	
Organizational Boundary	Operational Control	
Locations included in the Organizational Boundary	26/F, TWO HARBOUR SQUARE, 180 WAI YIP STREET, KWUN TONG, HONG KONG	
Scope of activities:	The operation of construction projects. 建築項目的運營。	
Reporting Boundary:	Direct GHG Emissions (Scope 1)	Non-road plant and equipment, road-vehicle
	Indirect GHG Emissions from imported energy (Scope 2)	Purchased electricity
	Indirect GHG emissions from transportation (Scope 3)	Business travel
	Indirect GHG emissions from products used by organization (Scope 3)	Purchased goods and services – concrete supplied by Alliance, Reinforcement steel / Waste generated in operations
	Indirect GHG emissions associated with the use of products from the organization (Scope 3)	Not quantified as the non-significant indirect emissions according to the significance criteria of indirect emission
	Indirect GHG emissions from other sources (Scope 3)	Not quantified as the non-significant indirect emissions according to the significance criteria of indirect emission
Criteria for developing the organizational GHG Inventory:	ISO 14064-1:2018	
Reporting Period	Year 2025 (1-Jan-25 to 31-Dec-25)	
Improvement	It would be beneficial for the company to determine the emission factor of landfill by using the HK location instead of UK location	

Descriptions	2025
	Carbon emission / tCO ₂ (e)
Direct Emissions (Scope 1) non biomass	7,168.61
Direct Emissions (Scope 1) biomass	0
Removals	0
Indirect Emissions from Imported Energy (Scope 2) - Location Based	10,336.40
Indirect GHG Emissions from transportation (Scope 3)	1,673.38
Indirect GHG Emissions from products used by organization (Scope 3): emissions from purchased goods and emissions from waste generated in operation	41,318.33
Total	60,496.72

Information and Contact:
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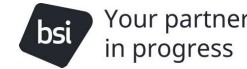
Verification Opinion

Verified as Satisfactory	
Based on the process and procedures conducted, the GHG statement contained in the GHG Report "GHG Report_BYME_v3" produced by BYME Engineering (Hong Kong) Limited.	- is materially correct and is a fair representation of GHG data and information. - has been prepared in accordance with ISO 14064-1:2018 and its principles.
With the following caveats	The GHG inventory is limited to direct emissions, indirect emissions from imported electricity by organization. The GHG accounting is done based on the GHG consultant's template. The GHG reporting for Scope 2 is done applying location based approach as per client (HK location) requirement.
Lead Verifier	Alex Chau
Independent Reviewer	Bell Deng
Signed on behalf of BSI	Matt Page, Senior Vice President, Assurance Services EMEA 
Issue Date	July 1 2026
BSI Assurance UK Ltd., Kitemark Court, Davy Avenue, Milton Keynes, MK5 8PP, UK	
NOTE: BSI Assurance UK Ltd. is independent to and has no financial interest in BYME ENGINEERING (HONG KONG) LIMITED. This 3 rd party Verification Opinion has been prepared for BYME ENGINEERING (HONG KONG) LIMITED only for the purposes of verifying its statement relating to its GHG emissions more particularly described in the scope above. It was not prepared for any other purpose. In making this Statement, BSI Assurance UK Ltd. has assumed that all information provided to it by BYME ENGINEERING (HONG KONG) LIMITED is true, accurate and complete. BSI Assurance UK Ltd. accepts no liability to any third party who places reliance on this statement.	

CFV 840198-3



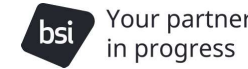
Information and Contact:
BSI Management Systems Certification (Beijing) Co., Ltd.
Rm. 2008, East Ocean Center, No. 24A, Jianguomenwai Street, Beijing, 100004, P.R. China Tel: +86 10 85073000
A Member of the BSI Group of Companies.



Verification Opinion

Verification Engagement	
Organization	BYME ENGINEERING (HONG KONG) LIMITED
Responsible party	BYME ENGINEERING (HONG KONG) LIMITED
Verification Objectives	To express an opinion on whether the organizational GHG Statement which is historical in nature: - Is accurate, materially correct and is a fair representation of GHG data and information - Has been prepared in accordance with ISO 14064-1:2018, the criteria used by BSI to verify the GHG Organizational Statement
Materiality Level	5%
Level of Assurance	Reasonable
Verification evidence gathering procedures	- Evaluation of the monitoring and controls systems through interviewing employees, observation & inquiry, site visit - Verification of the data through sampling recalculation, retracing, cross checking with statements and reconciliation
The verification activities applied in a limited level of assurance verification are less extensive in nature, timing and extent than in a reasonable level of assurance verification.	
Verification Standards	The verification was carried out in accordance with ISO 14064-3:2019, ISO 14065:2020 and ISO 17029:2019
Note: BYME ENGINEERING (HONG KONG) LIMITED is responsible for the preparation and fair presentation of the GHG statement and report in accordance with the agreed criteria. BSI is responsible for expressing an opinion on the GHG statement based on the verification.	

Information and Contact:
BSI Management Systems Certification (Beijing) Co., Ltd.
Rm. 2008, East Ocean Center, No. 24A, Jianguomenwai Street, Beijing, 100004, P.R. China Tel: +86 10 85073000
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Verification Opinion

Organizational GHG Statement		
Organization	BYME ENGINEERING (HONG KONG) LIMITED	
Organizations GHG Report containing GHG Statement	GHG Report_BYME_v3	
Organizational Boundary	Operational Control	
Locations included in the Organizational Boundary	26/F, TWO HARBOUR SQUARE, 180 WAI YIP STREET, KWUN TONG, HONG KONG	
Scope of activities:	The operation of construction projects. 建築項目的運營。	
Reporting Boundary:	Direct GHG Emissions (Scope 1)	Road-vehicle
	Indirect GHG Emissions from imported energy (Scope 2)	Purchased electricity
	Indirect GHG emissions from transportation (Scope 3)	Not quantified as the non-significant indirect emission according to the significance criteria of indirect emission
	Indirect GHG emissions from products used by organization (Scope 3)	Purchased goods and services – MEP materials and equipment and water treatment
	Indirect GHG emissions associated with the use of products from the organization (Scope 3)	MEP materials and equipment
	Indirect GHG emissions from other sources (Scope 3)	Not quantified as the non-significant indirect emissions according to the significance criteria of indirect emission
Criteria for developing the organizational GHG Inventory:	ISO 14064-1:2018	
Reporting Period	Year 2025 (1-Jan-25 to 31-Dec-25)	
Improvement	It would be beneficial for the company to determine the emission factor of landfill by using the HK location instead of UK location	

Descriptions	2025
	Carbon emission / tCO ₂ (e)
Direct Emissions (Scope 1) non biomass	102.82
Direct Emissions (Scope 1) biomass	0
Removals	40.88
Indirect Emissions from Imported Energy (Scope 2) - Location Based	1,660.53
Indirect GHG Emissions from transportation (Scope 3)	0.02
Indirect GHG Emissions from products used by organization (Scope 3): emissions from purchased goods and emissions from waste generated in operation	17,548.54
Total	19,352.79

Information and Contact:
BSI Management Systems Certification (Beijing) Co., Ltd.
Rm. 2008, East Ocean Center, No. 24A, Jianguomenwai Street, Beijing, 100004, P.R. China Tel: +86 10 85073000
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**INDEPENDENT ASSURANCE
OPINION STATEMENT**

Statement No.: **SRA-HK-840184**

**Dragages Hong Kong Limited
Sustainability Report 2025**

The British Standards Institution is independent to Dragages Hong Kong Limited, Bouygues Travaux Publics (Hong Kong Branch) and BYME Engineering (Hong Kong) Ltd (hereafter referred to as "Dragages" collectively in this statement) and has no financial interest in the operation of Dragages other than for the assessment and assurance of Dragages Sustainability Report 2025 ("Report").

This independent assurance opinion statement has been prepared for Dragages only for the purposes of assuring its statements relating to the Report, more particularly described in the Scope below. It was not prepared for any other purpose. The British Standards Institution will not, in providing this independent assurance opinion statement, accept or assume responsibility (legal or otherwise) or accept liability for or in connection with any other purpose for which it may be used, or to any person by whom the independent assurance opinion statement may be read. This statement is intended to be used by stakeholders and management of Dragages.

This independent assurance opinion statement is prepared on the basis of review by the British Standards Institution of information presented to it by Dragages. The review does not extend beyond such information and is solely based on it. In performing such review, the British Standards Institution has assumed that all such information is complete and accurate.

Any queries that may arise by virtue of this independent assurance opinion statement or matters relating to it should be addressed to Dragages only.

Scope

The scope of engagement agreed upon with Dragages includes the following:

1. The assurance covers all information and data presented in the Report, and focuses on systems and activities of Dragages in Hong Kong. This includes 18 active projects in civil and building divisions, electrical engineering services and the Headquarters during the period from 1st January 2025 to 31st December 2025. The Report is prepared in accordance with the GRI Sustainability Reporting Standards ("GRI Standards").

2. Type 1 Moderate Level of Assurance evaluates the nature and extent of Dragages's adherence to four reporting principles, which include Inclusivity, Materiality, Responsiveness and Impact. The specified sustainability performance information/data disclosed in the Report has been evaluated.

Issue Date: 2026-07-30

Effective Date: 2026-07-30

Page: 1 of 4

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This statement was prepared in English and translated into Chinese for reference only.

Statement No.: **SRA-HK-840184**

Opinion Statement

We conclude that the Report provides a fair view of the Dragages's sustainability programmes and performances in the reporting year. We believe that the economic, social and environmental performance indicators are fairly represented in the Report, in which Dragages's efforts being made to pursue sustainable development are widely recognized by its stakeholders.

Our work was carried out by a team of sustainability report assurers. We planned and performed this part of our work to obtain the necessary information and explanations. We considered Dragages has provided sufficient evidence that Dragages's self-declaration of compliance with reporting in accordance with the GRI Standards were fairly stated.

Methodology

Our work was designed to gather evidence on which to base our conclusion. We undertook the following activities:

• A top level review of issues raised by external parties that could be relevant to Dragages's policies to provide a check on the appropriateness of statements made in the Report

• Discussion with senior executives on Dragages's approach to stakeholder engagement. We had no direct contact with external stakeholders

• Interview with staff involved in sustainability management, report preparation and provision of report information

• Review and assessment of the materiality assessment process

• Review of key developments of the Group

• Review of supporting evidence for claims made in the Report

• Review of environmental, social and governance data, including the target progress achieved

• An assessment of the Group's reporting and management processes concerning this Report against the principles of Inclusivity, Materiality, Responsiveness and Impact

Conclusions

A detailed review against principles of Inclusivity, Materiality, Responsiveness and Impact, and in accordance with the GRI Standards is set out below:

Statement No.: **SRA-HK-840184**

Inclusivity

The Report has reflected a fact that Dragages is seeking the engagement of its stakeholders through numerous channels such as meetings, workshops, training, briefing, site inspections, focus groups, visits, industry events, and more.

Dragages's operation involves various methods of engaging its stakeholders on daily basis. The Report covers economic, social and environmental aspects concerned by its stakeholder with a fair level of disclosures. In our professional opinion, Dragages adheres to the principle of Inclusivity. Area for enhancement to the Report was adopted by Dragages before issue of this opinion statement.

Materiality

Dragages publishes sustainability information that enables its stakeholders to make informed judgments about the company's management and performance. In our professional opinion, Dragages adheres to the principle of Materiality and identifies Dragages's material aspects by using appropriate method of materiality analysis and demonstrating material issues in a matrix form. Area for enhancement to the Report was adopted by Dragages before issue of this opinion statement.

Responsiveness

Dragages has implemented practices to respond to the expectations and perceptions of its stakeholders. It includes various surveys and feedback mechanisms to both internal and external stakeholders. In our professional opinion, Dragages adheres to the principle of Responsiveness. Area for enhancement to the Report was adopted by Dragages before issue of this opinion statement.

Impact

Dragages has established processes to understand, measure and evaluate its impacts in qualitative and quantitative way. These processes enable Dragages to assess its impact and disclose them in the Report. In our professional opinion, Dragages adheres to the principle of Impact. Areas for enhancement of the Report were adopted by Dragages before the issue of this opinion statement.

Statement No.: **SRA-HK-840184**

GRI Standards Reporting

Dragages provided us with their self-declaration of compliance with reporting in accordance with the GRI Standards. Based on our verification review, we are able to confirm that social responsibility and sustainability related disclosures in all three categories (Environmental, Social and Economic) are reported in accordance with the GRI Standards.

In our professional opinion, the report covers Dragages's social responsibility and sustainability issues. Areas for enhancement of the Report were adopted by Dragages before the issue of this opinion statement.

Assurance Level

The Type 1 Moderate Level of Assurance provided in our review is defined by the scope and methodology described in this statement.

Responsibility

It is the responsibility of Dragages's senior management to ensure the information being presented in the Report is accurate. Our responsibility is to provide an independent assurance opinion statement to stakeholders giving our professional opinion based on the scope and methodology described.

Competency and Independence

The assurance team was composed of Lead Auditors, who are experienced in real estate sector, and trained in a range of sustainability, environmental and social standards including GRI G3, GRI G3.1, GRI G4, GRI Standards, GRI Certified Sustainability Professional, AA1000, HKEx ESG Reporting Code, UNGC's Ten Principles, ISO 10002, ISO 14001, OHSAS 18001, ISO 45001 and ISO 9001, etc. British Standards Institution is a leading global standards and assessment body founded in 1901. The assurance is carried out in line with the BSI Fair Trading Code of Practice.

For and on behalf of BSI:

Verifier of the Report:



Michael Lam – Senior Vice President, APAC Assurance



Mr. Aaron Chim
Lead Assuror

Issue Date: 2026-07-30

Effective Date: 2026-07-30

Page: 4 of 4

• Sustainability Report 2025

This statement was prepared in English and translated into Chinese for reference only.

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• Sustainability Report 2025

Appendices

Report Assurance Statement

GRI Content Index

Statement of use

Dragages Hong Kong Limited and Bouygues Travaux Publics (Hong Kong Branch) have reported in accordance with the GRI Standards for the period of 1st January 2025 to 31st December 2025.

GRI 1 used

GRI 1: Foundation 2021

Applicable GRI Sector Standard(s)

Not applicable

GRI Standard	Disclosure		Section Location/ #Statement/ +Reason for Omission
General Disclosures			
GRI 2: General Disclosures 2021	2-1	Organisational details	About Us About this Report
	2-2	Reporting period, frequency and contact point	About this Report
	2-3	Reporting period, frequency and contact point	About this Report
	2-4	Restatements of information	#There has been no restatement of information.
	2-5	External assurance	Appendices
	2-6	Activities, value chain and other business relationships	Appendices
	2-7	Employees	Appendices
	2-8	Workers who are not employees	Appendices
	2-9	Governance structure and composition	+Omitted. As a private company, the governance structure and composition are considered as confidential and are not publicly disclosed.
	2-10	Nomination and selection of the highest governance body	+Omitted. As a private company, the nomination and selection processes of the governance body are considered as confidential and are not publicly disclosed.
	2-11	Chair of the highest governance body	+Omitted. As a private company, the governance body structure and composition are considered as confidential and are not publicly disclosed.
	2-12	Role of the highest governance body in overseeing the management of impacts	5. Sustainable Value Chain
	2-13	Delegation of responsibility for managing impacts	5. Sustainable Value Chain
	2-14	Role of the highest governance body in sustainability reporting	5. Sustainable Value Chain
	2-15	Conflicts of interest	5. Sustainable Value Chain
	2-16	Communication of critical concerns	5. Sustainable Value Chain

Appendices

GRI Standard	Disclosure		Section Location/ #Statement/ +Reason for Omission
	2-17	Collective knowledge of the highest governance body	+Omitted. As a private company, the collective knowledge of the governance body is considered as confidential and is not publicly disclosed.
	2-18	Evaluation of the performance of the highest governance body	+Omitted. As a private company, the performance evaluation criteria and process of the governance body are considered as confidential and are not publicly disclosed.
	2-19	Remuneration policies	+Omitted. As a private company, the remuneration policies of the governance body are considered as confidential and are not publicly disclosed.
	2-20	Process to determine remuneration	+Omitted. As a private company, the process to determine remuneration is considered as confidential and is not publicly disclosed.
	2-21	Annual total compensation ratio	+Omitted. As a private company, the information related to salary is considered as confidential and is not publicly disclosed.
	2-22	Statement on sustainable development strategy	Message from the Managing Director 3. Making with Nature
	2-23	Policy commitments	2. Owning Our People's Potential 5. Sustainable Value Chain
	2-24	Embedding policy commitments	5. Sustainable Value Chain
	2-25	Processes to remediate negative impacts	5. Sustainable Value Chain
	2-26	Mechanisms for seeking advice and raising concerns	5. Sustainable Value Chain
	2-27	Compliance with laws and regulations	5. Sustainable Value Chain
	2-28	Membership associations	+Omitted. The details of the membership participation are considered as confidential and are not publicly disclosed.
	2-29	Approach to stakeholder engagement	5. Sustainable Value Chain
	2-30	Collective bargaining agreements	2. Owning Our People's Potential
Material Topics			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	Stakeholder Engagement
	3-2	List of material topics	Materiality Assessment
Climate adaptation and resilience			
GRI 3: Material Topics 2021	3-3	The management approach and its components	3. Making with Nature
Pollution Control			
GRI 3: Material Topics 2021	3-3	The management approach and its components	3. Making with Nature
Occupational Health and Safety			
GRI 3: Material Topics 2021	3-3	The management approach and its components	2. Owning Our People's Potential

Appendices

GRI Standard	Disclosure	Section Location/ #Statement/ +Reason for Omission
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system
	403-2	Hazard identification, risk assessment, and incident investigation
	403-3	Occupational health services
	403-4	Worker participation, consultation, and communication on occupational health and safety
	403-5	Worker training on occupational health and safety
	403-6	Promotion of worker health
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships
	403-8	Workers covered by an occupational health and safety management system
	403-9	Work-related injuries
	403-10	Work-related ill health
Customer Privacy		
GRI 3: Material Topics 2021	3-3	The management approach and its components
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data
Customer Health and Safety		
GRI 3: Material Topics 2021	3-3	The management approach and its components
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services
Talent Attraction, Development and Retention		
GRI 3: Material Topics 2021	3-3	The management approach and its components
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee
	404-2	Programs for upgrading employee skills and transition assistance programs
	404-3	Percentage of employees receiving regular performance and career development reviews

Appendices

GRI Standard	Disclosure	Section Location/ #Statement/ +Reason for Omission
Product Quality and Safety		
GRI 3: Material Topics 2021	3-3	The management approach and its components 1. Holding Our Values
Customer Satisfaction		
GRI 3: Material Topics 2021	3-3	The management approach and its components 1. Holding Our Values
Anti-corruption		
GRI 3: Material Topics 2021	3-3	The management approach and its components 5. Sustainable Value Chain
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption 5. Sustainable Value Chain
	205-2	Communication and training about anti-corruption policies and procedures 5. Sustainable Value Chain
	205-3	Confirmed incidents of corruption and actions taken 5. Sustainable Value Chain
Anti-competitive behavior		
GRI 3: Material Topics 2021	3-3	The management approach and its components 5. Sustainable Value Chain
GRI 206: Anti-competitive behaviour, 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices 5. Sustainable Value Chain



BUILDING FOR LIFE